Application Process
Packet Components:

1. General Admission Application, FEMA Form 119-25-1
2. Executive Academy Commitment
3. Two Page Resume (no required format)
4. One Page Cover Letter (no required format)
5. Executive Academy Questionnaire
6. Supervisor’s Recommendation Letter

For specific information, visit the EMPP website at https://training.fema.gov/empp/applytoexecutiveacademy.aspx

Selection Process
Application packages will be reviewed by a selection committee in June. Applications must contain all six items and submitted in the above order (1-6). Incomplete packages will not be considered.

Selection Criteria
A review board will select the most qualified applicants while ensuring a mixture of communities of practices. Applicants will be rated based on:

• Current senior-level position and responsibilities
• Senior-level, real-world emergency management experience
• Past and projected policy and organizational contributions
• Capacity to benefit from and positively influence the Executive Academy and the Cohort experience

Application Deadline
The application deadline is available on the EMPP website at: https://training.fema.gov/empp/applytoexecutiveacademy.aspx
In collaboration with academia, renowned practitioners and industry leaders, FEMA’s Emergency Management Institute (EMI) created the National Emergency Management Executive Academy to produce a comprehensive and cutting-edge curriculum supporting the advancement of strategic and policy-level executive leadership.

The National Emergency Management Executive Academy provides an ideal setting for a diverse representation of senior emergency management professionals to come together and explore contemporary and emerging 21st century challenges. The program hones strategic leadership and critical thinking for senior professionals involved with multi-jurisdictional, national, and international homeland security and emergency management policy development and decision-making responsibilities. Participants work collaboratively on capstone projects. These projects are the cohort’s opportunity to leave a lasting impact, leveraging the wealth of knowledge they bring to the academy and applying the new knowledge they are acquiring to forge a path toward improving the processes, practice and profession of emergency management.

Target Audience
The Executive Academy is designed for emergency management senior professionals in state, local, tribal, and territorial; non-governmental organizations, academic institutions, and private sector entities. Ideal candidates will have eight years of experience and will serve on major commissions and task forces and/or be responsible for decisions that have a significant effect on policy.

The audience may include, but is not limited to:
- Emergency management and homeland security directors or advisors leading in local, state, multijurisdictional, or large metropolitan areas;
- Emergency management leaders from allied disciplines in the public sector, such as public utilities, K-12 education, higher education, public transportation, public health and military/DSCA roles;
- Administrators, such as members of the Governor’s Cabinet or chief/director of an agency;
- Federal Career competitive or appointed professionals and administrators serving in senior-level emergency management positions of responsibility;
- Directors of voluntary organizations;
- Emergency management directors serving in private industry.

Classroom Course Requirements
The Executive Academy program series consists of four resident courses, each four days in duration, completed during the fiscal year (FY), and each course is awarded Continuing Education Units (CEU). Attendance at each course is required and must be attended in sequential order:
- E0680 Examining EM Policy and Doctrine (CEU 3.0)
- E0682 Leading Complex Systems (CEU 3.0)
- E0684 Interpreting the Contemporary EM Environment (CEU 3.0)
- E0686 Creating the EM Stakeholder Community (CEU 2.8)