

# Monthly Newsletter



## EMI Overview for State Training Officers (STO) and Regional Training Managers (RTM), October 24-25, 2022

EMI will host the second offering of the virtual STO/RTM EMI Orientation Webinar on October 24 – 25, 2022, from 1:00 – 4:00 p.m. EST, both days. The revised webinar is two days long and will cover EMI-specific information on EMI Training and Education, procedures, systems, and points of contact to new STOs and RTMs. Due to the amount of information that is included in the webinar, EMI increased the total time to six hours. This will be delivered as two 3-hour webinars over consecutive days. The extended webinar will provide sufficient time to cover all the material, as well as offering an opportunity to go into select topics in greater detail. The link for each day is below. Please note that each day has a separate link.

Monday, October 24 <sup>th</sup>	Tuesday, October 25 <sup>th</sup>
<p>Join ZoomGov Meeting  <a href="https://fema.zoomgov.com/j/1600657971">https://fema.zoomgov.com/j/1600657971</a></p> <p>Meeting ID: 160 065 7971                      Passcode: 285018                      One tap mobile                      +16692545252,,1600657971#,,,,*285018# US (San Jose)                      +15512851373,,1600657971#,,,,*285018# US</p> <p>Dial by your location                      +1 669 254 5252 US (San Jose)                      +1 551 285 1373 US                      +1 646 828 7666 US (New York)                      +1 669 216 1590 US (San Jose)                      Meeting ID: 160 065 7971                      Passcode: 285018                      Find your local number:  <a href="https://fema.zoomgov.com/u/aePNHSCfg">https://fema.zoomgov.com/u/aePNHSCfg</a></p>	<p>Join ZoomGov Meeting  <a href="https://fema.zoomgov.com/j/1617719037">https://fema.zoomgov.com/j/1617719037</a></p> <p>Meeting ID: 161 771 9037                      Passcode: 542318                      One tap mobile                      +16692545252,,1617719037#,,,,*542318# US (San Jose)                      +15512851373,,1617719037#,,,,*542318# US</p> <p>Dial by your location                      +1 669 254 5252 US (San Jose)                      +1 551 285 1373 US                      +1 646 828 7666 US (New York)                      +1 669 216 1590 US (San Jose)                      Meeting ID: 161 771 9037                      Passcode: 542318                      Find your local number:  <a href="https://fema.zoomgov.com/u/abGhv81m2k">https://fema.zoomgov.com/u/abGhv81m2k</a></p>

If you have any questions regarding the agenda for the next webinar, please feel free to email me at [daniel.lubman@fema.dhs.gov](mailto:daniel.lubman@fema.dhs.gov)

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## Updated Dates for The National Preparedness Symposium (NPS) Focus Group (Roundtable)

To accommodate more of our stakeholders, EMI rescheduled the Roundtable. The updated dates are now Monday, November 1 – Wednesday, November 3, 2022.

## The Resilience Analysis and Planning Tool (RAPT) is updated and better than ever!

The [Resilience Analysis and Planning Tool \(RAPT\)](https://www.fema.gov/emergency-managers/practitioners/resilience-analysis-and-planning-tool) (<https://www.fema.gov/emergency-managers/practitioners/resilience-analysis-and-planning-tool>) is an award winning, free, no-login required online webmap that provides everyone access to powerful data and GIS mapping to understand their community. The RAPT allows users to combine layers of community resilience indicators, infrastructure locations, and hazard data to visualize, prioritize, and implement strategies to build resilience.

The tool is updated annually, and the most recent update of RAPT includes a new research-based set of 22 community resilience indicators, the new FEMA Community Resilience Index (CRI) for counties and census tracts, the latest American Community Survey 5-year estimates (2016-2020), the latest census tract geography, improved analysis tools and new layers for considerations of equity. To support RAPT users, the [RAPT Resource Center](https://rapt-fema.hub.arcgis.com/) (<https://rapt-fema.hub.arcgis.com/>) was developed and contains resources and guidance for using RAPT, including a [RAPT User Guide](https://www.fema.gov/sites/default/files/documents/fema_rapt-user-guide-2022.pdf), ([https://www.fema.gov/sites/default/files/documents/fema\\_rapt-user-guide-2022.pdf](https://www.fema.gov/sites/default/files/documents/fema_rapt-user-guide-2022.pdf)) a complete list of the data layers and sources, information on the [Community Resilience Indicator Analysis \(CIA\)](https://www.fema.gov/sites/default/files/documents/fema_2022-community-resilience-indicator-analysis.pdf) ([https://www.fema.gov/sites/default/files/documents/fema\\_2022-community-resilience-indicator-analysis.pdf](https://www.fema.gov/sites/default/files/documents/fema_2022-community-resilience-indicator-analysis.pdf)) update and various ways to connect with the RAPT development team.

The RAPT promotes more inclusive and equitable planning and program delivery by providing information on population characteristics (language spoken in the home, people with disabilities, race/ethnicity etc.), broadband internet access, and the FEMA Community Resilience Index. Even users with no previous GIS knowledge can overlay multiple data layers at one time, which allows them to see the interplay of various community resilience factors and to apply these insights to disaster preparation, response, and recovery activities.

The RAPT can help jurisdictions develop capability targets for the Threat Hazard Identification and Risk Assessment (THIRA), visualize real-time developments of severe weather events and provide exercise support.

Please reach out to the RAPT team at [FEMA-TARequest@fema.dhs.gov](mailto:FEMA-TARequest@fema.dhs.gov) with any questions and let us know how you are using RAPT!

## News from the EMI Branches

### Preparedness:

EMI's Preparedness Branch's welcomes Kristina "Tina" Kelly to the branch as a Training Specialist. Tina will be primarily supporting the NIMS ICS Position Specific Team. Prior to coming to our team, she was a FEMA Reservist.

**National Incident Management System (NIMS) Incident Command System (ICS) Position Specific Course Management Processes:** To better communicate with State Training Officers (STOs) and course Points of Contact (POCs), EMI's Preparedness Branch has implemented some process changes. STOs and course POCs will receive email notifications

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of course approval once the courses have been accepted into the EMI schedule management system. The email will include the following attachments:

- Job Aide
- Level II Score Sheet
- Standard Sign-In Roster
- Level 1 Evaluation Instructions and State Code List

Level 1 Student Evaluations will be sent via email by EMI 3 to 4 weeks prior to the course start date to the STO and POC listed on the course application. We ask that the STO and POC ensure that the course instructors are provided the Level 1 Student Evaluations and the other forms mentioned above in a timely manner to ensure they have them prior to commencement of the delivery.

**Note:** Once approved, it may take 5 to 7 days for this course to appear on the [EMI Online Course Schedule](https://training.fema.gov/emiacourses/schedules.aspx) (<https://training.fema.gov/emiacourses/schedules.aspx>)

We are asking that STOs send completed end of course packets to [EMI-NIMS-ICStraining@fema.dhs.gov](mailto:EMI-NIMS-ICStraining@fema.dhs.gov) within 10 business days after the class is completed.

**EMI NIMS ICS Course Duration:** Delivery of FEMA's EMI NIMS ICS certificate courses require that instructors adhere to the mandatory number of academic hours listed in the course description in the [National Training and Education Division Catalog](https://www.firstrespondertraining.gov/frts/npccatalog?catalog=EMI) (<https://www.firstrespondertraining.gov/frts/npccatalog?catalog=EMI>). This information is listed in the course Plan of Instruction (POI) and in "Unit 0" of the course's Instructor's Guide.

In addition to the academic hour requirement, course duration is based upon:

- Lunch Breaks (1 hour each day),
- Regular Breaks (schedule adheres to a 50/10 break timetable: for every 50 minutes of instruction, there should be a 10-minute break),
- Daily Expectations Review (instructors may take 30 minutes at the end of each day to review students' expectations for the course).

Each POI provides the required number of days for a course to be delivered using the combination above.

Student performance can be directly linked to their comfort. This is key to academic success, and it is never acceptable to force students to go long periods without proper breaks. Expectation review allow instructors to seek feedback from students to help ensure that they are meeting the students' academic needs.

Academic "contact time" is also used to calculate the number of continuing education units (CEUs). EMI is an accredited provider through the International Association for Continuing Education and Training (IACET), which allows our organization to issue CEUs. We comply with the ANSI-IACET 1-2018 Standard, which is recognized internationally as a standard of excellence in instructional practices. We require that EMI's certificated courses are delivered in a manner that meets the stringent standards.

Additionally, most NIMS ICS Position Specific courses are included in the American Council on Education (ACE) is a college credit recommendation service. EMI uses to bridge the gap between our professional training and college degree programs. ACE's CREDIT® recommendation program evaluates EMI's formal education courses and programs for college-level credit. Visit the National Guide to College Credit for Workforce Training. Again, we require that EMI's certificate courses are delivered in a manner that meets the stringent standards.

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Please refer to the National Training and Education Division Catalog, the course's POI or the Instructor's Guide for the duration required in days when submitting a course request.

On certain occasions it may be possible for a course to be approved with a truncated delivery schedule. To do this, the lead instructor must provide a detailed modified agenda and plan of instruction to the STO. The STO must then gain approval by the EMI Course Manager prior to scheduling the course.

### Response and Recovery:

**EMI intends to deactivate the IS-1005 Public Assistance Alternative Procedures course** within 30-45 days from the date of this notice. The IS-1005 course was developed in 2019 to provide an overview of the Public Assistance Alternative Procedures Pilot Program. With the completion of the pilot program, the course content is no longer current. If you have any questions or comments, please contact the course manager, Martin DiGregory, at [martin.digregory@fema.dhs.gov](mailto:martin.digregory@fema.dhs.gov)

### Mitigation:

**Temporary EMI Mitigation Branch, New Request Moratorium:** EMI is at the onset of a reorganization we are calling EMI Anywhere, to build the capacity to train and educate emergency managers anywhere they are, anytime in their careers, on any platform. Through this reorganization we aim to promote adaptability; ensure the sustainment of quality training products/course deliveries; and focus on enhanced course development, revision, and retirement processes. As we embark on new capabilities associated with our new Learning Management System (LMS) and Learning Content Management System (LCMS), and to ensure adequate curriculum resourcing and support, EMI Leadership has approved the issuance of a moratorium for all new EMI Mitigation Branch L and K course delivery requests from October 1, 2022, to January 30, 2023. This moratorium will not impact any community or virtual course deliveries already been approved by the Mitigation Branch Chief during this time. It will, however, impact all requests for additional trainings received during this moratorium period. Any training requests submitted from October 1, 2022, to January 30, 2023, will need to be resubmitted beginning February 1, 2023. Our goal will be to have the online EMI training request portal fully functional by that time which will significantly reduce the delays in course approvals and notifications. The approval of this moratorium supports the identified need to ensure all recently revised mitigation course materials and supporting documents will remain on target for delivery in FY23 as currently scheduled. We appreciate your support, patience, and forbearance during this time as we continue to strive towards promoting a resilient Nation through deliberate, meaningful, and essential training.

**Hazard Mitigation Planning:** Hazard Mitigation Planning Program Office update on: L/K0318 *Local Hazard Mitigation Planning* and L0329 *State Hazard Mitigation Planning*. These courses are still being updated to incorporate [State Mitigation Planning Policy Guide](#) (FP 302-094-2) ([https://www.fema.gov/sites/default/files/documents/fema\\_state-mitigation-planning-policy-guide\\_042022.pdf](https://www.fema.gov/sites/default/files/documents/fema_state-mitigation-planning-policy-guide_042022.pdf)) and [Local Mitigation Planning Policy Guide](#) (FP-206-21-0002) ([https://www.fema.gov/sites/default/files/documents/fema\\_local-mitigation-planning-policy-guide\\_042022.pdf](https://www.fema.gov/sites/default/files/documents/fema_local-mitigation-planning-policy-guide_042022.pdf)). Release of the updated courses forthcoming in the new calendar year.

**Floodplain Management:** Seats remain available! An offering of E0273 *Managing Floodplain Development through the National Flood Insurance Program (NFIP)* scheduled from December 5-8, 2022, on the EMI campus. This course provides local, state, tribal, territorial, and Federal officials with the knowledge and skills to administer and enforce floodplain management regulations. The course focuses on the NFIP and concepts of floodplain management, flood maps and studies, ordinance administration, and the relationship between floodplain management and flood insurance. Applications for this offering will be processed thru the NETC Online Application system.

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**Building Science:** The following course offerings have been **cancelled**:

- E0312 Fundamentals of Building Science: Multi-Hazard Design and Mitigation Concepts course scheduled for November 28 - December 1, 2022. The next offering is scheduled for September 25–28, 2023.
- E0386 Residential Coastal Construction course scheduled for October 31 - November 3, 2022. The next offering is scheduled for February 27 - March 2, 2023.
- E2461/E2462 Advanced Building Science Series I Training course scheduled for December 5-9, 2022. The next offering is scheduled for March 13-17, 2023.

**Notice for all 2022 Annual IAEM Conference Attendees:** The Building Science team will be offering two (2) deliveries of the L0219: Mitigation Assessment Team (MAT) Workshop preconference training on Saturday, November 12th and Sunday, November 13, 2022, the at the 2022 Annual IAEM Conference in Savannah, GA.

The goal of the L0219 Mitigation Assessment Team (MAT) Workshop is to inform and train communities on the impact of natural hazards on buildings and related infrastructure, as well as to provide recommendations for mitigating the effects in future disasters. The workshop focuses on the assessment procedures used to collect and analyze data and on developing recommendations for changes to regulations, buildings codes and referenced standards, and other doctrine and policy at various levels to mitigate future disaster impacts. The workshop will include use of appropriate guest speakers and assessment of participant understanding through use of graded case study analysis.

Please note, you must be a registered IAEM conference attendee to participate in these preconference training sessions. For additional information and registration, please refer to the [2022 Annual IAEM Conference website](https://www.iaem.org/usconf) at: <https://www.iaem.org/usconf>.

**Hazard Mitigation Assistance.** To meet the training demand for HMA training, two National offerings of the virtual version of this course (K0212) have also added to the EMI schedule. Virtual deliveries are scheduled for January 30 - February 3, 2023, and June 5-9, 2023. Applications for all these offerings will be processed thru the NETC Online Application system and will be open to SLTT and FEMA participants that do not require this course for their Position Task Book (PTB). Individuals needing this training for a PTB requirement must contact their cadre management team or reach out to the FQS training team at: [fema-fqs-training@fema.dhs.gov](mailto:fema-fqs-training@fema.dhs.gov). FEMA-only training offerings are expected to convene shortly after the new calendar year.

**EMI extends a warm welcome to the newest HMA Program Office point of contact**, Gary Melvin II. He is a Program Analyst from Region 9 assigned to the curriculum management of the HMA application courses - 0212, 0213, and 0214 as well as managing the STORM ACT training efforts.

### **Mission Support:**

**EMI Delivers Courses at Community Emergency Response Team (CERT) Conference:** In her keynote address at the Galveston, Texas, 2022 National CERT Conference, FEMA Administrator Deanne Criswell thanked attendees, saying “Your passion for keeping your communities safe is inspiring and infectious... your ability to recognize your communities’ unique needs and establish chapters dedicated to those causes is innovative and creative.” [Administrator Deanne Criswell Delivers Speech at National CERT Association Conference](https://www.fema.gov/fact-sheet/fema-administrator-deanne-criswell-delivers-speech-national-cert-association-conference) (<https://www.fema.gov/fact-sheet/fema-administrator-deanne-criswell-delivers-speech-national-cert-association-conference>).



#### *FEMA Administrator Delivers Keynote Address at the 2022*

As part of the pre-conference training at the August “Taking CERT to the Next Level” conference, EMI delivered the CERT Program Manager and CERT Train-the-Trainer (T-t-T) classes, graduating 31 students from the Program Manager class and 29 from the T-t-T.

Conference attendees were able to from eight different breakout sessions, including five CERT supplemental training modules, and 44 breakout presentations. FEMA’s Director of the Individual and Community Preparedness Division, Aaron Levy, delivered the plenary presentation “Supporting and Growing CERT in the 2020s: FEMA’s Commitment to the CERT Community.”

The conference was held by the National CERT Association in partnership with FEMA Region 6 and was hosted by the Galveston CERT Program.

**EMI Preparing to Offer CERT Course instruction in Spanish:** EMI would like to deliver the CERT Program Manager and Train-the-Trainer courses to the Spanish-speaking community and is seeking bilingual instructors for presenting these classes. Those who have taken or taught the courses, are invited to visit [EMI Instructor Information webpage \(https://training.fema.gov/instructors/\)](https://training.fema.gov/instructors/) for guidance to apply as an EMI adjunct instructor. Together we can make this goal happen and provide greater community outreach. If you have any questions, please don’t hesitate to reach out to the EMI CERT Program Manager, Jamie Mauk, at [Jamie.Mauk@fema.dhs.gov](mailto:Jamie.Mauk@fema.dhs.gov)

**EMI intends to deactivate the G- versions of several mitigation courses:** The Floodplain Management Division (FPMD) has determined the following courses (in the table below) will be deactivated to allow time for the Program Office to conduct a comprehensive review of all updates needed in accordance with new FPM policy updates. Any questions or concerns on how to obtain informal training materials courses can be directed to the NFIP Training Coordinator at [michael.gumpert@fema.dhs.gov](mailto:michael.gumpert@fema.dhs.gov)

Course Code	Course Title
G0194.1	Local Floodplain Manager Roles and Responsibilities
G0194.2	National Flood Insurance Program Rules and Regulations in Depth
G0194.3	Letters of Map Change
G0194.4	Preparing for Post-Disaster Responsibilities
G0282.1	Higher Standards in Floodplain Management
G0282.2	Manufactured Homes and the NFIP
G0282.3	NFIP Insurance Principles
G0282.4	Hydrology and Hydraulics Concepts
G0284.1	Floodway Standards
G0284.2	Disconnects Between the National Flood Insurance Program Regulations and Insurance
G0284.3	Common Noncompliance Issues
G0284.4	Digital Flood Insurance Rate Maps
G0284.5	Substantial Improvement/Substantial Damage

### Integrated Emergency Management:

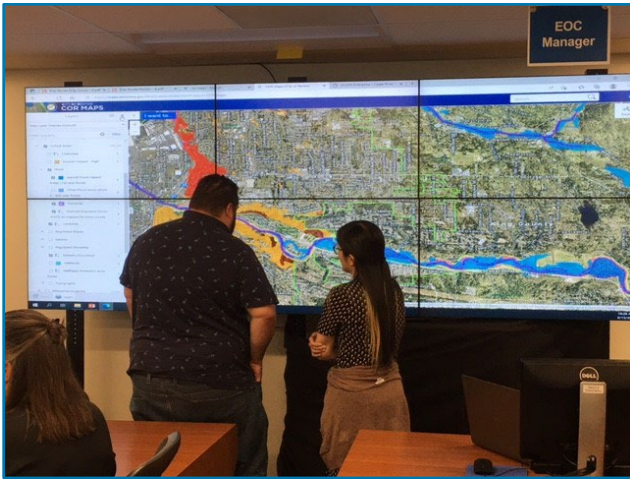
**Integrated Emergency Management Course (IEMC):** On September 19-22, 2022, EMI partnered with the San Manuel Band of Mission of Indians in San Bernardino, CA. to conduct an L0930 – Community Specific IEMC. The Tribal Council was well represented and provided leadership to staff and visitors. The Tribal Emergency Management office selected hazards and associated Core Capabilities to familiarize participants with the application of emergency management principles for a Sovereign Nation.

**Community-Specific IEMC:** The EMI’s Community-Specific Integrated Emergency Management (IEM) Branch is responsible for this nationally recognized flagship program. The IEMC is designed to give Emergency Operations Center (EOC) personnel a realistic opportunity to build awareness and skills necessary to prepare for and respond to a simulated emergency event using the jurisdiction’s own plans, policies, and procedures, in a no-fault learning environment. The IEMC is four-days of classroom instructional modules, discussions, small-group planning sessions, and exercise-based training activities for EOC personnel, to practice simulated, but realistic crisis situations, within a structured learning environment.



*Community Specific IEMC Students in the classroom at EMI*

As the new Fiscal Year approaches, the FY-24 IEMC Training Bulletin will be promulgated by EMI in October. The Community-Specific IEMCs are offered in two formats, E0930 IEMCs are offered at EMI and the L0930 IEMCs are delivered locally.



*Community Specific IEMC Students Reviewing a Map in the EMI Simulated Emergency Operations Center*

#### **Course Goals:**

- Analyze community emergency plans (to include continuity of operations plans), policies, and procedures
- Clarify roles and responsibilities of community personnel and organizations in disaster prevention, protection, response, recovery, and mitigation
- Improve coordination between community agencies and organizations involved in prevention, protection, response, recovery, and mitigation
- Improve awareness of resiliency issues identified by the community
- Improve community protection, response, recovery, and mitigation capabilities

The Community-Specific IEMCs provide an ideal preparedness opportunity for all stakeholders in your community to become more familiar with your EOC plans policies and procedures. Course topics and agenda are determined by the community and are presented by IEM Branch instructors, community representatives, and state subject matter experts in a safe training an exercise environment.



*Community Specific IEMC Students in the classroom at EMI*



Watch for the upcoming FY24 Community-Specific IEMC Training Bulletin and apply. For more information about the [Integrated Emergency Management Course](https://training.fema.gov/iemc/) visit our website at <https://training.fema.gov/iemc/> or for additional information on the IEMC program, please contact the Integrated Emergency Management Branch at [fema-emi-imb@fema.dhs.gov](mailto:fema-emi-imb@fema.dhs.gov)

## Emergency Management Professional Program (EMPP):

The EMPP Academies and the PIO Program continue with a full slate of course offerings around the country this month. Here is a list of courses scheduled in the field (L), on campus (E), or online (K) in the month of October 2022:

Basic Academy Course Number	Location	Dates
L0102	ID	October 3-5
L0105	MI	October 3-5
L0101	CT	October 3-7
K0105	Online	October 3-7
L0105	NH	October 4-6
L0105	TX	October 4-6
L0105	VA	October 4-6
L0146	NJ	October 5-6
L0146	MI	October 6-7
L0103	ID	October 6-7
L0101	TX	October 10-14
L0146	VA	October 11-12
L0102	NY	October 11-13
L0103	VA	October 12-13
L0102	TX	October 17-19
L0105	FL	October 17-19
L0101	MI	October 17-21
L0101	MS	October 17-21
K0105	Online	October 17-21
L0102	MA	October 19-21
L0146	ME	October 24-25
L0105	OH	October 24-26
L0102	CT	October 24-26
E0101	Emmitsburg, MD	October 24-28
L0110	VA	October 24-28
L0105	OH	October 25-27
L0105	ME	October 26-28
L0103	CT	October 27-28
L0105	ID	October 31-November 2
K0105	Online	October 31- November 4
PIO Program Course Number	Location	Dates
L0388	CA	October 3-7
L0388	TN	October 24-28
Advanced Academy Course Number	Location	Dates
L0451*	NV	October 17-21
E0451*	Emmitsburg, MD	October 24-28
E0451*	Emmitsburg, MD	October 31-November 4

\* The Advanced Academy Courses are only open to accepted Advanced Academy students

The **Basic Academy** is seeking regional partners to host the L0110 Basic Academy Train-the-Trainer course in Fiscal Year 2023. Any interested training partners please contact Jeff Januchowski, [jeffrey.januchowski@fema.dhs.gov](mailto:jeffrey.januchowski@fema.dhs.gov) or Rich Bashioum, [richard.bashioum@fema.dhs.gov](mailto:richard.bashioum@fema.dhs.gov)

## Human Resource (HR) and Finance:

**New HR/Finance Branch staff member:** Ms. Coral Love joined EMI's team as a Contracting Officer Representative in August. She will be assisting Course Managers and other staff in preparing acquisition packages as well as monitoring and evaluating contracts. Before joining FEMA, Ms. Love was the Contract Manager for the Medical Logistics Directorate of the Defense Health Agency. She managed numerous contractual requirements for technical and professional services in healthcare technology management, professional training services, specialized equipment maintenance, and IT supplies/services in support of Military Treatment Facilities in the continental United States and around the world.

## Ask a Course Manager?

**What if I scheduled a "L" Course, and the EMI Course Manager is deployed, on vacation, or has changed?**

FEMA can deploy Course Managers to respond to disasters, Course Managers also take vacations, and sometimes branch chiefs reassign courses to other Course Managers. If you have a course scheduled for local delivery, and the EMI Course Manager is unavailable or cannot be reached, use the EMI Program Points-of-Contact table on the last page of this newsletter. These email accounts are monitored by branch chiefs, administrative support, and other Course Managers.

## Current Training Opportunities:

Please refer to the [EMI Course Schedule](https://training.fema.gov/emicourses/schedules.aspx) (<https://training.fema.gov/emicourses/schedules.aspx>) for a complete list of upcoming course offerings.

## For More Information:

- [EMI Course Catalog](https://www.firstrespondertraining.gov/frtserver/catalogs/EMI_course_catalog.pdf?_=1603823874749)  
([https://www.firstrespondertraining.gov/frtserver/catalogs/EMI\\_course\\_catalog.pdf?\\_=1603823874749](https://www.firstrespondertraining.gov/frtserver/catalogs/EMI_course_catalog.pdf?_=1603823874749))
- [EMI Course Schedule](https://training.fema.gov/emicourses/schedules.aspx)  
(<https://training.fema.gov/emicourses/schedules.aspx>)
- [EMI Programs and Activities](https://training.fema.gov/programs)  
(<https://training.fema.gov/programs>)
- [State Training Officers Contact List](https://training.fema.gov/programs/aps/stolist.aspx)  
(<https://training.fema.gov/programs/aps/stolist.aspx>)
- [Independent Study Program FAQs](https://training.fema.gov/is/isfaq.aspx)  
(<https://training.fema.gov/is/isfaq.aspx>)

**EMI Program Points-of-Contact:**

EMI Branch	Email
EMPP	<a href="mailto:empp@fema.dhs.gov">empp@fema.dhs.gov</a>
IEM	<a href="mailto:fema-emi-iemb@fema.dhs.gov">fema-emi-iemb@fema.dhs.gov</a>
Mission Support	<a href="mailto:fema-ms-branch@fema.dhs.gov">fema-ms-branch@fema.dhs.gov</a>
Mitigation	<a href="mailto:fema-emi-mit@fema.dhs.gov">fema-emi-mit@fema.dhs.gov</a>
Preparedness	<a href="mailto:fema-emi-prepbranch@fema.dhs.gov">fema-emi-prepbranch@fema.dhs.gov</a>
Response & Recovery	<a href="mailto:fema-emi-RandR@fema.dhs.gov">fema-emi-RandR@fema.dhs.gov</a>
G-course Program	<a href="mailto:fema-G-course@fema.dhs.gov">fema-G-course@fema.dhs.gov</a>
General EMI Inquiries	<a href="mailto:emiactionoffice@fema.dhs.gov">emiactionoffice@fema.dhs.gov</a>
Independent Study	<a href="mailto:independent.study@fema.dhs.gov">independent.study@fema.dhs.gov</a>
NETC Admissions	<a href="mailto:netcadmissions@fema.dhs.gov">netcadmissions@fema.dhs.gov</a>

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