

Monthly Newsletter



National Preparedness Symposium

The 2023 National Preparedness Symposium (NPS) will take place at EMI at the National Emergency Training Center (NETC), May 23–25. The theme of NPS this year is “*Enhancing Your Preparedness Toolbox.*” The agenda includes separate tracks for emergency management training, planning, and exercising. Guest speakers include responders and emergency management practitioners from disasters which impacted the local through Federal sectors. Other presentations include overviews of policy and doctrine changes, impact and implementation strategies of policies and doctrine, and case studies from a variety of jurisdictions. Registration is still open and for those of you who have already registered, we look forward to seeing you in Emmitsburg.

On Monday, May 22, 2023, EMI will be hosting E8521 FEMA Training Enterprise Orientation Seminar for State, Tribal, and Territorial Training Officers (STOs), State Administrative Agency Training Points-of-Contact (SAA TPOCs), and FEMA Regional Training Managers (RTMs). The purpose of this seminar is to provide information about the FEMA SLTT Training Enterprise and the programs, procedures, systems, and points-of-contact to new STOs, SAAs, and RTMs. EMI and our training partners want to ensure STOs, SAAs, and RTMs are more familiar with the training and education programs offered by EMI and the FEMA SLTT Training Enterprise, the procedures to request training, the systems available to them to assist with training management, and the points-of-contact at each of the training providers.

Registration for this seminar requires registration for the National Preparedness Symposium.

For more information about the 2023 National Preparedness Symposium or the E8521 FEMA Training Enterprise Orientation Seminar, please email fema-emi-preparedness@fema.dhs.gov.

News from the EMI Branches

Preparedness:

Next-Generation ICS Position Training for the National Qualification System: The current All-Hazards Position-Specific (AHPS) curriculum currently consists of 18 position-specific courses and 12 Train-the-Trainer courses. EMI began teaching these courses in 2008, and the courses were updated in 2019–2020 to reflect the 2017 update of the FEMA National Incident Management System (NIMS). Since the release of the National Qualification System (NQS) guidance

and tools in 2017, EMI has been working toward another revision of these courses to better support NQS-based position qualification. This revision is necessary because a detailed analysis identified that the current position-specific courses:

- Focus on the basics of each Incident Command System (ICS) role, but fail to address deeper context of responsibilities, tasks, and work products.
- Contain insufficient content for most key Position Task Book (PTB) tasks.
- Address PTB-related skill execution, personnel interaction, and work performance at too low of a learning level.

EMI Preparedness has been progressing steadily on addressing these deficiencies. We have just completed development of a new online prerequisite for all Position-Specific Training, *IS-0995 ICS Position Training Foundations Course*. The course is self-directed online training in which students are guided through a textbook, the *ICS Training Reference Guide*. The information in the course is ICS specific information that is common (or applicable) to all ICS positions. This course is projected to be available in calendar year 2024.

Beginning this summer, EMI will begin revision of the new position-specific training. Under a training development contract that will be executed over multiple years, EMI, the National Integration Center (NIC) and Department of Homeland Security (DHS) Cybersecurity and Infrastructure Security Agency (CISA) will fund development of 21 ICS AHPS Courses. This will include revision of the current courses, development of four new courses, and development of a new Train-the-Trainer approach. Each of these 21 ICS AHPS courses will be blended-learning courses composed of a student pre-work component and an instructor (facilitator-evaluator) led classroom or virtual performance-based classroom component. The purpose of adding increased performance-based training for key ICS position tasks is to increase “speed to competency” for students seeking qualification for an ICS position. This means that students completing the training will have gained knowledge and task performance experience from the training that will enable them to achieve qualification requirements more rapidly for their assigned PTB.

Contract kick off is planned for this summer, and the production schedule should support the first new courses to be available by late 2024 or early 2025.

Mitigation:



What's New: The Mitigation Branch would like to welcome our newest staff member, Brian Ondrik. Brian has experience as a training specialist with the United States Marine Corps and a background in law enforcement as an instructor at the police academy. Brian enjoys spending time with his family, has a passion for horses, and is a driver education instructor in his spare time. We look forward to growing our team, and we are excited to welcome a new member to EMI!

Building Science: The **E0279 Retrofitting Floodprone Residential Buildings** course is scheduled for Sept. 11–14, 2023. The E0279 course has been recently updated. Registration is open via the NETC Online Admissions System. For additional information on this course, contact the EMI Mitigation Branch at fema-emi-mit@fema.dhs.gov.

Floodplain Management: The final FY23 offering on the EMI campus of the E0273 Managing Floodplain Development through the National Flood Insurance Program course, is scheduled for August 28–31, 2023. This course offering is currently full, but it is still possible to be added to the wait list. This course provides local, state, tribal, territorial, and Federal officials with the knowledge and skills to administer and enforce floodplain management regulations. The course focuses on the NFIP and concepts of floodplain management, flood maps and studies, ordinance administration, and the relationship between floodplain management and flood insurance.

NEMIS HMGP Independent Study Courses: Due to feedback from stakeholders, the NEMIS HMGP Independent Study series of courses will **NOT** be retired. All five courses will remain active EMI courses.

| Courses NOT to be RETIRED | |
|---------------------------|--|
| Course Code | Course Title |
| IS0841.a | NEMIS HMGP System: Overview and Startup |
| IS0842.b | NEMIS HMGP System: Enter the HMGP Application |
| IS0843.a | NEMIS HMGP System: Project Eligibility Determination |
| IS0844.a | NEMIS HMGP System: Managing Project Tasks |
| IS0845.a | NEMIS HMGP System: Oversight and Closeout |

Pending Courses for Deactivation and Retirement: Below is a list of Mitigation courses that are pending being made Inactive until updated due to the content being outdated as well as courses that are pending being retired due to outdated content that is not planned to be maintained. If you have any concerns about this change in status for these courses, please send your comments to the EMI Mitigation mailbox at fema-emi-mit@fema.dhs.gov. **The deadline for accepting comments is June 14, 2023.** After that time a final decision will be made on the status of these courses.

| Pending Courses to be made INACTIVE | |
|-------------------------------------|------------------------------------|
| Course Code | Course Title |
| E0393 | Mitigation for Emergency Managers |
| IS0393.b | Introduction to Hazard Mitigation |
| ELK2460 | Advanced Building Science Series 1 |

| Pending Courses to be RETIRED | |
|-------------------------------|---|
| Course Code | Course Title |
| EL0291 | Community Dam Safety, Preparedness and Mitigation |
| K1274 | Close-the-Gap Training for EL0273 Instructors |
| EK8530* | FEMA/State Hazard Mitigation Seminar (HMA Stakeholder Workshop) |
| EK8535* | National Dam Safety Program Technical Seminar |

*These events will still take place at the National Emergency Training Center but will not be hosted by EMI as they are not formal training courses and participants do not receive CEUs.



Hazard Mitigation Assistance: The ELO212 Hazard Mitigation Assistance: Developing Quality Application Elements course was updated this year in accordance with new policy updates. The Mitigation Branch delivered a successful pilot offering April 24–27, 2023, at EMI.

All approved instructors will receive information from the Program Office regarding the new updates; Regions and communities desiring deliveries of the new E/L0212 may experience delays in course request approvals as the Program Office works through coordinating and familiarization of new instructor materials. For specific questions or concerns regarding updated curriculum, please contact the Hazard Mitigation Assistance Division at:

fema-hazardmitigationassistance-training@fema.dhs.gov.

Seats are still open for the pilot offerings of **E/L0213 Hazard Mitigation Assistance: Application Review and Evaluation** and **E/L0214 Hazard Mitigation Assistance: Project Implementation and Closeout** convening July 24–26, 2023. Registration is open via the NETC Online Admissions System. For additional information on this course, contact the EMI Mitigation Branch at: fema-emi-mit@fema.dhs.gov.

General Mitigation Information: Applications will be processed through the NETC Online Application System. If you need Mitigation courses to support a PTB, please contact the FEMA Incident Workforce Academy (FIWA)/Workforce Development Division (WDD) training team at: fema-fqs-training@fema.dhs.gov to coordinate. WDD funding is no longer available for EMI resident training.

If you have questions about Mitigation course deliveries, please contact the EMI Mitigation Branch at:

fema-emi-mit@fema.dhs.gov.

Emergency Management Professional Program (EMPP):

The EMPP Academies and the PIO Program continue with a full slate of course offerings around the country in May 2023. Here is a list of the EMPP courses scheduled in the field (L), on campus (E), or online (K) during this month:

| Basic Academy Course Number | Location | Dates |
|------------------------------------|----------|---------------|
| L0110 | TX | May 1–5 |
| K0105 | Online | May 1–5 |
| L0102 | NY | May 8–10 |
| L0105 | OH | May 8–10 |
| L0105 | CA | May 8–10 |
| L0105 | WI | May 8–10 |
| L0101 | AR | May 8–12 |
| L0105 | NJ | May 9–25 |
| L0103 | NY | May 11–12 |
| L0102 | LA | May 15–17 |
| L0105 | KS | May 16–18 |
| L0105 | UT | May 16–18 |
| L0105 | WA | May 16–18 |
| L0103 | LA | May 18–19 |
| L0146 | SC | May 22–23 |
| L0146 | TN | May 22–23 |
| L0102 | MO | May 22–24 |
| K0101 | Online | May 22–June 2 |
| L0102 | ND | May 23–25 |
| L0105 | WI | May 23–25 |
| L0105 | CO | May 22–25 |
| L0105 | KS | May 23–25 |
| L0105 | NU | May 23–25 |
| L0105 | VA | May 23–25 |
| L0105 | MS | May 23–25 |
| L0105 | SC | May 24–26 |
| L0105 | TN | May 24–26 |
| L0103 | MO | May 25–26 |
| L0105 | KY | May 30–June 1 |
| L0105 | ID | May 31–June 2 |
| Public Information Officer Program | Location | Dates |
| L0388* | CT | May 15–19 |
| L0388* | CA | May 22–26 |
| Advanced Academy Course Number | Location | Dates |
| L0453** | NV | April 3–7 |

*Only open to accepted Advanced Public Information course students

**Only open to accepted Advanced Academy students

EMPP is accepting applications for the Fiscal Year 2024 Advanced Academy, Executive Academy, and Master Public Information Officer course. The deadline for receiving applications is June 1, 2023. Please use these links for information on how to apply:

- [How to Apply to the National Emergency Management Advanced Academy](#)
 - (<https://training.fema.gov/empp/applytoadvancedacademy.aspx>)
- [National Emergency Management Executive Academy - Apply](#)
 - (<https://training.fema.gov/empp/applytoexecutiveacademy.aspx>)
- [Master Public Information Officer Program](#)
 - (<https://training.fema.gov/programs/pio/masterpio.aspx>)

The Basic Academy is seeking regional partners to host the L0110 Train-the-Trainer course in Fiscal Year 2024.

Any interested training partners, please contact:

Jeff Januchowski at: jeffrey.januchowski@fema.dhs.gov or

Rich Bashioum at: richard.bashioum@fema.dhs.gov.

Integrated Emergency Management (IEM):

Integrated Emergency Management Course (IEMC): During a rare April snowstorm, IEMB conducted a 4-day L0930, Integrated Emergency Management Course, for the City of West Jordan, Utah on April 3–6, 2023. The 80 participants included the mayor, the city’s chief executive officer, the police and fire chiefs, public works and IT officials and numerous other city and county officials, as well as representatives of several non-profit organizations. The Utah Division of Emergency Management and Utah National Guard were represented, as was FEMA Region VIII. The course focused on EOC related training and culminated in two tabletop exercises with winter weather and cyber themes respectively, and a several-hour functional exercise designed to train both, new and experienced EOC staff and to stimulate the robust involvement of the city’s leadership.

Master Exercise Practitioner Program (MEPP): The application period for the FY24 Series of the Master Exercise Practitioner Program will open on May 1 and close July 1. For information, visit the MEPP website for the [Fiscal Year 2023 Schedule](#) (<https://training.fema.gov/programs/nsec/mepp/>) and [How to Apply](#) (<https://training.fema.gov/programs/nsec/mepp/#how-to-apply>).

Planning Practitioner Program (PPP): The application period for the FY24 Series of the Planning Practitioner Program will open on May 1 and close July 1. Information on the program and application can be found on the [PPP website](#) (<https://training.fema.gov/programs/planning-practitioner/>).

Ask a Course Manager?

I recently reached out to FEMA EMI looking to enroll in the ICS-300 and 400 courses. I was referred to my State Training Officer. Why doesn't EMI offer these courses to the state, local, tribal, and territorial partners?

ICS-300 and ICS-400 are courses delivered by Authorities Having Jurisdiction (AHJ), managed primarily by Federal partners, tribes, and states. Below is the link to the most current version of the NIMS Training Program. In 2019, these courses, as well as many ICS Core Curriculum, were updated, and the deployment recommendations were updated to reflect the most current versions in the NIMS Training Program.

Since these are "G" deliveries, it is up to the AHJ to manage their jurisdictions' ICS Core deliveries, including delivery dates and locations, student qualifications, registration, student training progression, certificates from a system of record, and delivery in accordance with the NIMS Training Program.

The decision to accept training from other jurisdictions is up to the AHJ. Equivalency recommendations can be found on page 26 of the [NIMS Training Program](#)

(https://www.fema.gov/sites/default/files/documents/fema_nims_training-program-may-2020_0.pdf).

For more information, please contact Sabra Arnold at: fema-emi-ics-courses@fema.dhs.gov

Current Training Opportunities:

Please refer to the [EMI Course Schedule](#) (<https://training.fema.gov/emicourses/schedules.aspx>) for a complete list of upcoming course offerings.

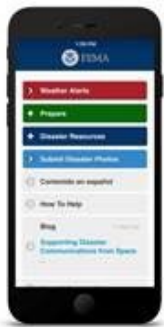
For More Information:

- [EMI Course Catalog](#)
- (https://www.firstrespondertraining.gov/frtserver/catalogs/EMI_course_catalog.pdf?_=1603823874749)
- [EMI Course Schedule](#)
- (<https://training.fema.gov/emicourses/schedules.aspx>)
- [EMI Student Portal](#) (<https://training.fema.gov/student/sssp.aspx>)
- [EMI Programs and Activities](#)
- (<https://training.fema.gov/programs>)
- [State Training Officers Contact List](#)
- (<https://training.fema.gov/programs/aps/stolist.aspx>)
- [Independent Study Program FAQs](#) (<https://training.fema.gov/is/isfaq.aspx>)
- [FEMA Student Identification \(SID\) System website](#) (<https://cdp.dhs.gov/femasid>)

EMI Program Points-of-Contact:

| EMI Branch | Email |
|-----------------------|--|
| EMPP | empp@fema.dhs.gov |
| IEM | fema-emi-iemb@fema.dhs.gov |
| Mission Support | fema-ms-branch@fema.dhs.gov |
| Mitigation | fema-emi-mit@fema.dhs.gov |
| Preparedness | fema-emi-prepbranch@fema.dhs.gov |
| Response & Recovery | fema-emi-RandR@fema.dhs.gov |
| G-course Program | fema-G-course@fema.dhs.gov |
| General EMI Inquiries | emiactionoffice@fema.dhs.gov |
| Independent Study | independent.study@fema.dhs.gov |
| NETC Admissions | netcadmissions@fema.dhs.gov |

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