

# Monthly Newsletter

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FEMA



NATIONAL DISASTER &  
EMERGENCY MANAGEMENT  
UNIVERSITY

## FEMA Establishes National Disaster & Emergency Management University (NDEMU)

Emergency Management, as a practice, is constantly shifting to address the Nation's most pressing threats, risks, and hazards, from climate change to cyber to pandemic preparedness. To better address these needs, FEMA's Emergency Management Institute (EMI) is creating the National Disaster & Emergency Management University, or NDEMU, to help Emergency Managers build capacity today to meet the hazards of tomorrow.

By switching to a university model, NDEMU will offer comprehensive training across the entirety of an Emergency Manager's career and close an identified gap in mid- and advanced-career professional development. The new NDEMU will be a three-school institution:

- The Emergency Management Institute (EMI) will continue as a brand within NDEMU to provide foundational training and development for early career Emergency Managers.
- The School of Disaster Leadership is for mid- and late-career Emergency Managers seeking professional development and continuing education. It will emphasize leadership development and include programs like the Vanguard Executive Crisis Leaders Fellowship and targeted certificate programs.
- The School of National Resilience will serve as a bridge between the Emergency Management profession and stakeholders within the field of Emergency Management. It will include deeper dives into disaster risk reduction for specific sectors such as health, planning, and climate change adaptation.

FEMA continues to provide excellent training through partners such as the [Center for Domestic Preparedness](#), [National Domestic Preparedness Consortium](#), [Naval Postgraduate School](#), and others. We expect NDEMU to help Emergency Management grow as a profession and ensure the pipeline of future talent has the depth of knowledge needed to face future hazards. Visit the [NDEMU webpage](#) to learn more.

## News from the EMI Branches

### Preparedness:

#### Hub and Spoke: Hybrid Delivery of Resident Courses

**Problem:** Incident Command System (ICS) Position-Specific courses are a component of qualification under the National Qualification System (NQS). The current delivery model can be a challenge for jurisdictions that often require training for a small number of students and have difficulty finding instructors and funding.

**A New Approach:** “Hub and Spoke” is a term to describe a synchronous course delivery in a central “hub” classroom linked to distributed “spoke” classrooms.

- In the hub classroom, 2 instructors are paired with approximately 12 students.
- In each spoke classroom, one support instructor is paired with up to six students.
- Classrooms are linked via live streamed video and real-time data sharing.
- Instructors in the hub and spoke classrooms share responsibility for course delivery.
- Use of a single support instructor in each spoke classroom increases the pool of potential instructors and decreases cost for the jurisdiction to host the training.

This innovative delivery approach removes barriers, expanding training availability to underserved training partners across the country at a significantly decreased cost.

On September 23, 2024, Incident Management Team (IMT) trainees will begin a Fall Hub and Spoke Incident Management Team training event. Classes will be delivered in a “hybrid format.” A total of 6 hub classrooms will be in Colorado and California, with more than 20 spoke classrooms located in at least 11 other states across 3 time zones.

This event is a partnership between NDEMU/EMI with the Colorado Division of Homeland Security and Emergency Management, Colorado Wildland Fire & Incident Management Academy, California Governor’s Office of Emergency Services, the Incident Management Teams Association (IMTA), FEMA’s Region’s VIII and IX. POC: Bob Patrick, ICS Training Delivery Lead, [robert.patrick@fema.dhs.gov](mailto:robert.patrick@fema.dhs.gov).

### Curriculum Standards and Instructional Technology (CSIT):

**EMI-developed/State-delivered G Courses:** State Emergency Management agencies sometimes deliver training using the EMI-developed/state-delivered G Course code. G Courses are designed to be equivalent to the EMI master versions, ensuring consistency and alignment across states, while minimizing version control issues. States have the flexibility to tailor and enhance the content as needed and are responsible for issuing state-level certificates of completion to participants. Contact [fema-g-courses@fema.dhs.gov](mailto:fema-g-courses@fema.dhs.gov) if you are interested in having specific courses added to the list below.

Contact your [State Training Officer](#) for the schedule of G Course trainings available at your location. Only State Training Officers are authorized to access the G Course website. Requests from individuals not on the [State Training Officer list](#) will be rejected.

EMI will soon require a login.gov account to ensure a safe and secure sign in process. To access your student account, your login.gov personal information and one verified login.gov email address must match your FEMA SID profile.

You may sign in for now as you have in the past; however, everyone will be required to create a login.gov account soon. Additional information regarding the change to the login process is available on the G Course website.

[STOs can log in to access](#) the following courses:

1. G0108: Community Mass Care and Emergency Assistance
2. G0141: Instructional Presentation and Evaluation Skills
3. G0191: Incident Command System (ICS) Emergency Operations Center (EOC) Interface
4. G0205: Recovery from Disaster - Local Community Roles
5. G0212: Hazard Mitigation Assistance-Developing Quality Application Elements
6. G0235: Emergency Planning Course
7. G0251: Workshop in Emergency Management - Amateur Radio Resources
8. G0270.3: Expedient Flood Training
9. G0271: Hazardous Weather and Flooding Preparedness
10. G0272: Warning Coordination
11. G0279: Retrofitting Flood-Prone Residential Structures
12. G0288: Local Volunteer and Donations Management
13. G0290: Basic Public Information Officer Training
14. G0291: Joint Information System-Center Planning for Tribal, State, and Local Public Information Officers
15. G0300: ICS-300 Intermediate ICS for Expanding Incidents
16. G0311: Hazardous Materials Contingency Planning
17. G0318: Local Mitigation Planning Workshop
18. G0358: Evacuation and Re-Entry Planning Course
19. G0360: Preparing for Emergencies—What K-12 School Staff Need to Know
20. G0361: Multi-hazard Emergency Planning for K-12 Schools
21. G0362: Training the Trainer for K-12 Schools Curriculum
22. G0365: Partnerships for Creating and Maintaining Spotter Groups
23. G0367: Emergency Planning for Campus Executives
24. G0386: Mass Fatalities Incident Course
25. G0393: Mitigation for Emergency Managers
26. G0400: ICS-400 - Advanced ICS Command and General Staff - Complex Incidents
27. G0402: ICS-402 - Incident Command System (ICS) Overview for Executives and Senior Officials
28. G0418: Mass Care-Emergency Assistance (MC-EA) Planning and Operations Course
29. G0427: CERT Program Manager
30. G0428: CERT Train-the-Trainer
31. G0489: Management of Spontaneous Volunteers in Disasters
32. G0556: FEMA Local Damage Assessment
33. G0557: Rapid Needs Assessment
34. G2300: Intermediate Emergency Operations Center Functions
35. G2302: EOC Leaders Skillset
36. G2304: Emergency Operations Center Planning Skillsets
37. G2306: EOC Resources Support Skillset Course
38. G2308: EOC Operations and Situational Awareness Skillsets

For questions, requests, or concerns about G Course materials, contact [fema-g-courses@fema.dhs.gov](mailto:fema-g-courses@fema.dhs.gov).

## Integrated Emergency Management (IEM):

**Integrated Emergency Management Course (IEMC):** The Fairbanks North Star Borough (FNSB) hosted a locally delivered Integrated Emergency Management Course (LO930 IEMC) in the City of Fairbanks.



The IEMC had 65 participants from FNSB, the Tanana Chiefs Conference, FEMA Region X, State of Alaska, Fort Wainwright, Alaska National Guard, American Red Cross representatives from Fairbanks, City of North Pole, Fairbanks City, Alaska Railroad, University of Alaska Fairbanks, Fairbanks Memorial Hospital, and various local volunteer organizations. At the request of the community, the FNSB IEMC also included an IPAWS presentation that was specific to the Borough.



The overarching objective of the IEMC was to coordinate all the various evacuation plans for multiple events so that they could be executed in an organized effort. The scenario-based activities included a train derailment caused by an earthquake which created a hazardous material release. The hazardous material release led to an evacuation and the establishment of several shelters. Participants from various organizations worked through their evacuation and shelter plans, developed periodic situation reports, and worked together towards a common objective.



The IEMC Program is designed to provide all communities and state, local, tribal, territorial, and specialized jurisdictions throughout the United States with a training program designed specifically to enhance the skillsets and familiarity of Emergency Operations Center (EOC) personnel. The IEMC can be a vital component of your Integrated Preparedness Plan (IPP). For additional information on the IEMC Program, please contact the Integrated Emergency Management Branch at [fema-emi-iemb@fema.dhs.gov](mailto:fema-emi-iemb@fema.dhs.gov), or you can reach out to Patrick J. Flynn, the IEMC Program Manager, at [patrick.flynn.2@fema.dhs.gov](mailto:patrick.flynn.2@fema.dhs.gov) with any questions about the Program.

### Emergency Management Professional Program (EMPP):

**Master Public Information Officer (MPIO) Program:** NDEMU is excited to announce the selections for the FY25 MPIO Program. Applicants undergo a rigorous selection process to ensure they meet the Program’s high standards. This year’s process was especially competitive, with less than half of the applicants making the final cut.

Jeffrey Bagwell	TN	Kaycee Lagarde	FL
Abby Banks	SC	Allison Livingston	LA
Katie Brady	VA	Melissa McCoy	KS
Kelly Cantwell	OH	Andrew Mundhenk	NC
Jamie Cheveralls	NC	Kristina Overton	TX
Jody Donaldson	NC	Ashtyn Reaugh	OK
Melissa Gordon	VA	Kristen Ryan	NJ
Kerry Greene	CA	Aaron Smullin	MO
Matthew Haerter	WI	Jason Spreitzer	MO
Jessica Hitchcock	NE	Elizabeth Vaughn	VA
Joshua Holder	FL	Daniel Waggoner	TX
Mary King-Staff	TX	Jenny Weekes	WA
Matthew Kroll	CA	Andrea Wontor	FL

The MPIO Program is the culminating component of EMI’s public information training. Over the course of 10 months, participants attend 3 sequential 40-hour training courses. During this time, they must select a current PIO challenge as a research topic and write a paper on it, contributing to the PIO professional’s body of knowledge. Another key aspect of the Program is recognizing the evolving role of PIOs, who are increasingly seen as trusted advisors within their agencies and often have a seat at the executive table. The MPIO Program teaches the skills necessary to fulfill

this role effectively. Additionally, it provides training on leadership, management theories, and relevant concepts, enabling PIOs to lead whole community public information programs with confidence.

To date, there are only 156 FEMA MPIO graduates across the Nation. In September, 23 more are expected to join them. If you are interested in the Program, check out the [Master Public Information Officer Program website](#). The application period for the FY26 cohort will open on April 1, 2025.

Congratulations to our FY25 MPIO Cohort. We look forward to your contributions and continued dedication to the field of public information.

**The EMPP Academies and the PIO Program continue with a full slate of course offerings around the country this month.**

Here is a list of the EMPP courses scheduled in the field (L), on campus (E), or online (K) for September 2024:

Basic Academy Course Number*	Location	Dates
L0102	Etiwanda, CA	September 9-11
L0102	Grand Rapids, MI	September 9-11
L0105	Gilbert, AZ	September 9-11
L0105	Washington, DC	September 9-11
L0102	Leesburg, VA	September 10-12
L0105	Joliet, IL	September 10-12
L0146	Holden, MA	September 10-11
L0103	Etiwanda, CA	September 12-13
L0103	Grand Rapids, MI	September 12-13
K0105	Virtual Delivery	September 16-20
L0101	Springfield, IL	September 16-20
L0101	Oriskany, NY	September 16-20
L0103	Forsyth, GA	September 16-17
L0105	Martinez, CA	September 16-18
L0101	Cromwell, CT	September 23-27
L0102	Centennial, CO	September 23-25
L0102	Washington, DC	September 23-25
L0102	Urbana, IL	September 23-25
L0102	Dobson, NC	September 23-25
L0105	Colorado Springs, CO	September 23-25
L0105	Portland, OR	September 23-25
L0105	Worland, WY	September 23-25
L0103	Fargo, ND	September 24-25
L0105	Dickenson, ND	September 24-26
L0105	Urbana, IL	September 25-27
L0103	Centennial, CO	September 26-27
L0103	Washington, DC	September 26-27
L0103	Urbana, IL	September 26-27
L0103	Dobson, NC	September 26-27
L0102	Gretna, LA	September 30 - October 2

Advanced/Master Public Information Officer Course Number	Location	Dates
E0394	Emmitsburg, MD	September 16-19
L0388	Concord, NH	September 23-27
Advanced Academy Course Number	Location	Dates
L0454**	Oriskany, NY	September 9-13

\*These offerings are by invitation only.

\*\*Only open to accepted Advanced Academy students.

For more information about the Basic Academy, please contact: Rich Bashioum at: [richard.bashioum@fema.dhs.gov](mailto:richard.bashioum@fema.dhs.gov).

For more information about the EMPP, please contact: Nicole Shutts at: [nicole.shutts@fema.dhs.gov](mailto:nicole.shutts@fema.dhs.gov).

## Ask a Course Manager:

### Why is FEMA transforming EMI to NDEMU?

NDEMU's structure, with three schools focused on different aspects of the Emergency Manager's career, is designed to empower Emergency Managers in every phase of their career. The university structure encourages stronger collaborations and partnerships among government agencies, academia, the private sector, and non-profit organizations, facilitating knowledge exchange and resource sharing. The university structure affords a greater spectrum of academic programs compared to traditional training institutions and prioritizes the development of critical thinking skills, emphasizes intellectual growth, establishes theoretical foundations, and prepares individuals for diverse roles and challenges to prepare the Emergency Management community for the threats ahead.

### What can students expect with the transition to NDEMU?

One of the core aspects of NDEMU will be to provide training to Emergency Management professionals where they are. This means a focus on working with Federal, state, local, tribal, and territorial government agencies to enable local training opportunities. In addition, NDEMU will expand access to in-person and virtual training and education by establishing satellite locations throughout the Nation with FEMA Regions and select university partners and modernizing our e-campus architecture.

At the conclusion of training through courses and programs provided by the NDEMU, students will receive a certificate of completion and may be eligible for Continuing Education Units (CEUs), dependent on the course, program, and student.

### What is the timeline for the transition?

The initial transition from EMI to NDEMU was effective in July, and the new NDEMU webpages launched in August. However, not all aspects of the NDEMU and its various programs will be available at that time. Certificate programs and courses in development will be unveiled throughout the next year as they are finalized and prepared for implementation. Courses available through NDEMU's modern e-campus are anticipated to come online over the next year as well as courses offered at various satellite locations. NDEMU encourages all current and prospective students to follow its social media sites and the website for updates on the developing programs and courses.

## Current Training Opportunities:

Please refer to the [NDEMU Course Schedule](#) for a complete list of upcoming course offerings.

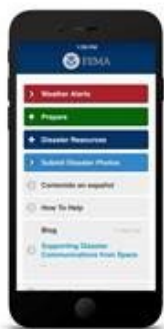
## For More Information:

- [NDEMU Course Catalog](#)
- [NDEMU Course Schedule](#)
- [NDEMU Student Portal](#)
- [NDEMU Programs and Activities](#)
- [State Training Officers Contact List](#)
- [Independent Study Program FAQs](#)
- [FEMA Student Identification \(SID\) System website](#)

## EMI Program Points-of-Contact:

EMI Branch	Email
EMPP	<a href="mailto:empp@fema.dhs.gov">empp@fema.dhs.gov</a>
IEM	<a href="mailto:fema-emi-iemb@fema.dhs.gov">fema-emi-iemb@fema.dhs.gov</a>
Mission Support	<a href="mailto:fema-ms-branch@fema.dhs.gov">fema-ms-branch@fema.dhs.gov</a>
Mitigation	<a href="mailto:fema-emi-mit@fema.dhs.gov">fema-emi-mit@fema.dhs.gov</a>
Preparedness	<a href="mailto:fema-emi-prepbranch@fema.dhs.gov">fema-emi-prepbranch@fema.dhs.gov</a>
Response & Recovery	<a href="mailto:fema-emi-RandR@fema.dhs.gov">fema-emi-RandR@fema.dhs.gov</a>
G Course Program	<a href="mailto:fema-G-courses@fema.dhs.gov">fema-G-courses@fema.dhs.gov</a>
General EMI Inquiries	<a href="mailto:emiactionoffice@fema.dhs.gov">emiactionoffice@fema.dhs.gov</a>
Independent Study	<a href="mailto:independent.study@fema.dhs.gov">independent.study@fema.dhs.gov</a>
NETC Admissions	<a href="mailto:netcadmissions@fema.dhs.gov">netcadmissions@fema.dhs.gov</a>

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