

Monthly Newsletter



FEMA



NATIONAL DISASTER &
EMERGENCY MANAGEMENT
UNIVERSITY

NDEMU is Looking for Community Emergency Response Team (CERT) Instructors

The CERT Program is looking for more instructors for our Train-the-Trainer and the Program Manager classes at NDEMU. If you have attended these programs in the past, please reach out to: lauren.bond@fema.dhs.gov to get additional information.

News from the NDEMU Branches

Preparedness:

NIMS ICS Position Specific Training – “Hub and Spoke” Event – Proof of Process

Thirteen states came together with the National Disaster & Emergency Management University (NDEMU) during the week of September 23–27 to deliver six courses of the National Incident Management System (NIMS) Incident Command System (ICS) Position-Specific curriculum as part of a large-scale proof of process.

A team of more than 60 instructors in 28 separate classrooms led 350+ students through a hybrid delivery of these Incident Management Position-Specific courses. The courses were taught using a combination of traditional intra-classroom and remote instruction tools/techniques.

The problem – ICS Position-Specific courses are a component of qualification under the National Qualification System (NQS). The current delivery model can be a challenge for jurisdictions that often require training for a small number of students and have difficulty finding instructors and funding.

A new approach – “Hub and Spoke” is a term to describe a synchronous course delivery in a central “Hub” classroom linked to distributed “Spoke” classrooms.

- In the Hub classroom, 2 instructors are paired with approximately 12 students.
- In each Spoke classroom, one support instructor is paired with up to six students.
- Classrooms are linked via live-streamed video and real-time data sharing.
- Instructors in the Hub and Spoke classrooms share responsibility for course delivery.

- Use of a single support instructor in each Spoke classroom increases the pool of potential instructors and decreases cost for the jurisdiction to host the training.

This innovative delivery approach removes barriers, expanding training availability to underserved training partners across the country at a significantly decreased cost.

The proof of process – This was the second, much larger test of the “Hub & Spoke” concept. The first test was a single course delivery from South Carolina (FEMA Region IV) to 8 classrooms in 7 states, resulting in just over 100 certificated students. Lessons identified from that delivery were taken up as we designed this much larger event.

The project – Moving west this time, FEMA Regions VIII, IX, and X worked with their states through the decision process of who would host the “Hub” classrooms. Colorado and California agreed to be the Hub states. The Hub states then decided, based upon their specific training needs, which courses would be offered and where they would be delivered. The final step was to have all State Training Officers (STOs) and Incident Management Team (IMT) Coordinators decide if they would host “Spoke” classrooms, select venues, and instructors. NDEMU provided a team of highly qualified instructors to lead the instructional efforts from the Hub classrooms.

The outcome – Based upon early data gathered from students, instructors, and agency partners (STOs and IMT Coordinators), this event was a success. Data shows that the intended outcomes were achieved, and many new lessons were identified. The team will finalize the data collection and produce an After-Action Report. The report will be shared with all the partners that participated in this event and our other national training stakeholders.

The future – Using the data gathered and processes adopted for this event, a set of operating procedures will be developed to help training partners to deliver “scalable Hub and Spoke” events. It is the intent to provide guidance to enable training partners to deploy this scalable delivery model across the NDEMU curricula.

And finally – The effort put forward by STO staffs, IMT Coordinators, technical support teams, FEMA Regional Staff, instructors, and especially the students, was instrumental in the successful outcome of this Hub and Spoke Event – Proof of Process. Here is a list of the venue states: Louisiana, Michigan, Montana, North Carolina, North Dakota, Nevada, Oklahoma, Pennsylvania, Texas, Utah, California, Colorado, and Virginia.

For more information, contact Bob Patrick, ICS Training Delivery Lead, at: robert.patrick@fema.dhs.gov.

Integrated Emergency Management (IEM):

Integrated Emergency Management Course (IEMC): This month, the Integrated Emergency Management Branch was in Onondaga County, New York, teaming up with the county and their partners to deliver a Community Specific – Integrated Emergency Management Course (IEMC).



The County, City of Syracuse, State Police, Water/Power/Transportation/Healthcare Services, and National Guard discussed important Emergency Management topics. The FEMA – IPAWS Team was on hand to provide an excellent training on public notification and warning, as well as our partners from CISA to discuss critical infrastructure and cybersecurity. The theme of the week focused on cybersecurity, long-term power outages, and the cascading effects of plausible concurrent operations.



The IEMC Program is designed to provide all communities and state, local, tribal, territorial, and specialized jurisdictions throughout the United States with a training program designed specifically to enhance the skillsets and familiarity of Emergency Operations Center (EOC) personnel. The IEMC can be a vital component of your Integrated Preparedness Plan (IPP). For additional information on the IEMC Program, please contact the Integrated Emergency Management Branch at: fema-emi-iemb@fema.dhs.gov or you can reach out to Patrick J. Flynn, the IEMC Program Manager, at: patrick.flynn.2@fema.dhs.gov with any questions about the Program.

Emergency Management Professional Program (EMPP):

The EMPP Academies and the PIO Program continue with a full slate of course offerings around the country this month. Here is a list of the EMPP courses scheduled in the field (L), on campus (E), or online (K) for October 2024:

Basic Academy Course Number*	Location	Dates
L0101*	Abingdon, VA	October 7–11
L0102*	Cromwell, CT	October 7–9
L0146*	North Little Rock, AR	October 7–8
L0105*	Denver, CO	October 8–10
L0105*	Hapeville, GA	October 8–10
L0105*	Annapolis, MD	October 8–10
L0105*	Smyrna, DE	October 9–11
L0103*	Cromwell, CT	October 10–11
L0105*	Everett, WA	October 12–14
L0146*	Oriskany, NY	October 13–14
L0101*	San Antonio, TX	October 14–22
L0105*	Fortuna, CA	October 15–17
L0105*	Marietta, GA	October 15–17
L0105*	Olathe, KS	October 15–17
L0105*	Highland Twp, MI	October 15–17
L0105*	Bryan, TX	October 15–17
L0105*	Snyder, TX	October 15–17

L0105*	Richmond, VA	October 15–17
L0105*	Eagle River, WI	October 15–17
L0105*	Stafford, VA	October 16–18
L0146*	Gretna, LA	October 17–18
L0102*	Oriskany, NY	October 21–23
L0105*	Forsyth, GA	October 21–23
L0146*	Washington, DC	October 21–22
L0105*	Prescott, AZ	October 22–24
L0105*	Taylorsville, UT	October 22–24
L0105*	Gretna, LA	October 23–25
L0103*	Oriskany, NY	October 24–25
L0105*	Opelika, AL	October 28–30
L0105*	North Little Rock, AR	October 28–30
L0146*	Centennial, CO	October 28–29
L0103*	Grafton, MA	October 29–30
L0105*	Prestonsburg, KY	October 29–31
Advanced Academy Course Number	Location	Dates
L0451**	Pearl, MS	October 7–11
E0451**	Emmitsburg, MD	October 21–25
L0451**	Westminster, CO	October 21–25

*These offerings are by invitation only

**Only open to accepted Advanced Academy students

For more information about the Basic Academy, please contact Rich Bashoum at: richard.bashoum@fema.dhs.gov.

For more information about the EMPP, please contact Nicole Shutts at: nicole.shutts@fema.dhs.gov.

Ask a Course Manager:

What new programs does the NDEMU currently offer?

In 2023, EMI announced the new Vanguard Executive Crisis Leaders Fellowship Program and, in April of 2024, launched the first course of the Climate Adaptation and Hazard Mitigation certificate program.

- The Vanguard Executive Crisis Leaders Fellowship Program is a senior-level leadership program focused on disruptive changes in emergency management and crisis leadership. The NDEMU will continue to offer cohorts of this exciting new program. Visit [NDEMU Vanguard Executive Crisis Leaders Fellowship](#) to learn more about the Vanguard Program.
- The Climate Adaptation and Hazard Mitigation Certificate offers a dynamic and specialized program designed to empower emergency management professionals to effectively navigate, plan for, and respond to the impacts of climate change. Visit [NDEMU Climate Adaptation and Hazard Mitigation Certificate](#) to learn more about the certificate program.

Current Training Opportunities:

Please refer to the [NDEMU Course Schedule](#) for a complete list of upcoming course offerings.

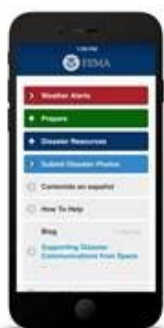
For More Information:

- [NDEMU Course Catalog](#)
- [NDEMU Course Schedule](#)
- [NDEMU Student Portal](#)
- [NDEMU Programs and Activities](#)
- [State Training Officers Contact List](#)
- [Independent Study Program FAQs](#)
- [FEMA Student Identification \(SID\) System website](#)

NDEMU Program Points of Contact:

EMI Branch	Email
EMPP	empp@fema.dhs.gov
IEM	fema-emi-iemb@fema.dhs.gov
Mission Support	fema-ms-branch@fema.dhs.gov
Mitigation	fema-emi-mit@fema.dhs.gov
Preparedness	fema-emi-prepbranch@fema.dhs.gov
Response & Recovery	fema-emi-RandR@fema.dhs.gov
G-course Program	fema-G-course@fema.dhs.gov
General NDEMU Inquiries	NDEMUactionoffice@fema.dhs.gov
Independent Study	independent.study@fema.dhs.gov
NETC Admissions	netcadmissions@fema.dhs.gov

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