

Monthly Newsletter



EMI Delivers Courses During the International Association of Emergency Managers (IAEM) 2023 Conference

EMI delivered courses during the IAEM Conference in Long Beach, California. Students from across the nation and around the world attended this training prior to the conference. The EMI Preparedness Branch delivered two National Incident Management (NIMS) courses to the conference attendees: L0975 Finance/Administration Unit Leader saw 23 students complete the course, and the L0191 Emergency Operations Center (EOC)/Incident Command System (ICS) Interface courses saw 40 students complete the course. Additionally, EMI's Emergency Management Professionals Program delivered a L0102 Science for Disasters, with 35 students completing the course.



L0975, Finance/Administration Unit Leader Class – IAEM '23 Long Beach, CA



L0102, Science of Disaster Class – IAEM '23 Long Beach, CA

News from the EMI Branches

Preparedness:

South Carolina Mid-Year Incident Management Academy; Partnership – Innovation – Collaboration; A New Blueprint for Success: Friday, November 3, 2023, Columbia, South Carolina (SC) - A pioneering initiative has successfully concluded with the completion of six National Incident Management (NIMS) courses in the Incident Command System (ICS) Position Specific (PS) curriculum at the SC Fire Academy. This milestone achievement was made possible through the collaborative efforts of FEMA's Emergency Management Institute (EMI), SC Fire, SC Emergency Management, the Palmetto Incident Support Team, and the Incident Management Teams Association.

One standout feature of this inaugural academy was the introduction of seven satellite classrooms spanning three time zones. These classrooms were seamlessly integrated into the main hub in SC, where the lead instructor delivered the L0956 Liaison Officer (LOFR) course in a groundbreaking hybrid format. Support instructors stationed at each satellite site conducted course units and oversaw interactive activities. During group activities, students from different locations were able to work together, enriching the learning process with their diverse perspectives. To cap off the course, participants completed their final assessments using EMI's independent study testing system.

Students and instructors from 8 locations; Renton, WA, Taylorsville, UT, Valparaiso, IN, Altoona, WI, Baton Rouge, LA, North Chesterfield, VA, Raleigh, NC, and the central hub in Columbia, SC, were all integral parts of this endeavor.



L0958 Class

Utilizing standard web-based conference technology, the sessions were broadcast to all sites, with most locations also benefiting from the support of a dedicated producer, who was often an additional instructor or a State Training Officer.

Meanwhile, the SC Fire Academy welcomed students from ten other states; Texas, Missouri, Georgia, Illinois, Indiana, New York, North Carolina, Tennessee, Virginia, and Wisconsin, all of whom traveled to attend the six in-person courses.

This unprecedented event will see 152 students receiving certificates from the six courses in just one week, with 101 of these

certificates coming from the L0956 LOFR – Hybrid course alone.

An impressive team of 24 instructors, alongside a small group of coordinating staff from the partner agencies, worked in harmony to make this event a reality.



L0956 LOFR - WA Class



L0956 LOFR - LA Class

This groundbreaking model presents a replicable blueprint that can be adopted nationwide in the future. The "Hub & Satellite" format offers a cost-saving solution for delivering training, especially to communities in need of developing crucial incident management capabilities. This model can be utilized for NIMS ICS PS or any similar curriculum, paving the way for enhanced nationwide preparedness.



SC Mid-Year Academy Opening Ceremony

Integrated Emergency Management:

The Fiscal Year (FY) 2025 Community-Specific Integrated Emergency Management Course (IEMC) Training Bulletin is out for distribution: We are excited to announce that the application process for the Fiscal Year (FY) 2025 Community-Specific Integrated Emergency Management Course (IEMC) offered by FEMA's Emergency Management Institute (EMI) is now open! This is a phenomenal opportunity to enhance the emergency preparedness and response capabilities of your jurisdiction.

Program Overview: The IEMC provides a unique, activity-based training environment for Emergency Operations Center (EOC) personnel, immersing them in realistic crisis scenarios to build awareness and sharpen skills. Jurisdictions have the freedom to select specific hazards and Core Capabilities to be incorporated into the training, ensuring relevance and applicability to local needs.

Application Deadline: ensure all applications are submitted to your respective FEMA Region by **December 11, 2023**.

How to Apply: Detailed guidance for completing your application, including the submission of narrative responses and choice of program delivery location, can be found at [How to Apply for Consideration for an IEMC \(https://training.fema.gov/iemc/selprocess.aspx\)](https://training.fema.gov/iemc/selprocess.aspx).

For more information refer to the [IEMC Application training bulletin](https://training.fema.gov/emigrams/2023/1821-training%20bulletin-fiscal%20year%202025%20community-specific%20integrated%20emergency%20management%20course%20(iemc)%20application%20process.pdf?d=10/23/2023): ([https://training.fema.gov/emigrams/2023/1821-training%20bulletin-fiscal%20year%202025%20community-specific%20integrated%20emergency%20management%20course%20\(iemc\)%20application%20process.pdf?d=10/23/2023](https://training.fema.gov/emigrams/2023/1821-training%20bulletin-fiscal%20year%202025%20community-specific%20integrated%20emergency%20management%20course%20(iemc)%20application%20process.pdf?d=10/23/2023))

If you have any questions about the program or the application process, please reach out to Patrick Flynn, IEMC Program Lead at patrick.flynn.2@fema.dhs.gov.

The commencement of this year's Planning Practitioner Program (PPP) marks a significant milestone in advancing the capabilities of emergency management planning across various jurisdictions. Cohort 24-1 has eagerly embarked on the E0237 Planning Process Theory and Application Course, a critical component of the PPP series designed to enhance the skills and knowledge of operational planning professionals. As the risk landscape continues to evolve in complexity, the importance of deliberate and strategic planning has never been more paramount. The PPP aims to



E0237, Planning Process Theory and Application Course

acquired is not just theoretical but also applicable, allowing planners to directly implement these concepts within their respective jurisdictions. This approach ensures a seamless integration of learning and practice, strengthening the vertical integration of emergency management planning at all governmental levels.

The Planning Practitioner Program is tailored for experienced individuals who play significant roles in operational planning programs, with Cohort 24-1 comprising appointed emergency management staff, public safety personnel, and various other professionals with substantial planning responsibilities. These participants bring a wealth of experience, having been deeply involved in emergency management planning activities for at least five years. As they navigate through the E0237 course, they are not just gaining knowledge but also contributing their unique insights and experiences, enriching the learning environment for all. The kickoff of this year's program is more than just the start of a course; it is the continuation of a commitment to excellence in emergency management planning, ensuring that our communities are safer, more resilient, and better prepared for the future.

For additional information on the Planning Practitioner Program, please contact the Integrated Emergency Management Branch at fema-emi-iemb@fema.dhs.gov or you can contact James Greenshields, the PPP lead at james.greenshields@fema.dhs.gov with any questions about the program.

Mitigation:

Floodplain Management: Seats remain available for E0273 Managing Floodplain Development through the National Flood Insurance Program (NFIP) scheduled February 12-15, 2024, March 11-14, 2024, April 22-25, 2024, and September 9-12, 2024, on the EMI campus. This course provides local, state, tribal, territorial, and Federal officials with the knowledge and skills to administer and enforce floodplain management regulations. The course focuses on the NFIP and concepts of floodplain management, flood maps and studies, ordinance administration, and the relationship between floodplain management and flood insurance.

Seats also remain available for E0278 National Flood Insurance Program/Community Rating System (NFIP/CRS) scheduled February 26-29, 2024. This will be the only FY24 offering on the EMI campus. This course covers the Community Rating System (CRS), a nationwide initiative of FEMA's National Flood Insurance Program (NFIP). It describes activities eligible for credit under the 2017 CRS Coordinator's Manual, how a community applies, and how a community modifies an application to improve its classification.

Applications for both the E0273 and E0278 offerings will be processed thru the NETC Online Application system.

equip planners with the necessary tools and understanding to navigate these challenges, mitigate potential losses, and improve outcomes in the face of various hazards, threats, and risks.

The E0237 course serves as a foundation for planners, offering a comprehensive curriculum that covers essential topics such as Planning Theory and Application, Project Management in the Planning Process, and Complex Adaptive Systems in Emergency Management. Participants will engage in rigorous training, learning to effectively apply the six-step planning process and enhance stakeholder selection and engagement. The program is meticulously designed to ensure that the knowledge

Building Science: To provide the most up-to-date and relevant training, Building Science is temporarily placing the courses listed below in “under revision not available for request” to develop more current content. This temporary suspension is a critical step in our continuous improvement approach to provide high-quality training. This proactive step allows us to create cutting-edge content aligned with the current demands of the community. We understand that these courses are crucial to the SLTTs training and development, and we will work to minimize the period under revision. If you have an urgent need for training, please contact the Building Science program officer, Gregory Wilson at: gregory.wilson2@fema.dhs.gov.

- EL0279 Retrofitting Flood-Prone Residential Buildings
- EL0386 Residential Coastal Construction
- EL0312 Fundamental of Building Science: Multi-hazard Mitigation Design Concepts

The **L2461 Advanced Building Science Series I: Strategies for Maximizing Flood Success** course scheduled for the IAEM conference was cancelled. There will be an offering on the EMI campus the week of May 13-15, 2024. If you have any questions, please contact the course manager at FEMA-EMI-MIT@fema.dhs.gov.

The **L0219 Mitigation Assessment Team Workshop is planned to be retired**. Please send any concerns about this retirement to FEMA-EMI-MIT@fema.dhs.gov no later than November 30, 2023.

Flood Insurance: All the Flood Insurance Independent Study courses on the EMI IS website are in the process of being reviewed to either be updated or retired if determined to be no longer relevant. While waiting for the posting of current content, several options for training are available. Below are links to FEMA's official training websites where you can register for an upcoming webinar. This includes the required claims presentation needed by NFIP claims adjusters to obtain their FCN. Note: Most NFIP insurance-related webinars qualify for state continuing education credits.

[Insurance Agent NFIP Training](https://agents.floodsmart.gov/agent-training) – (<https://agents.floodsmart.gov/agent-training>)

[Claim Adjuster Presentations and Training](https://nfipservices.floodsmart.gov/training/adjuster) – (<https://nfipservices.floodsmart.gov/training/adjuster>)

[NFIP Training Videos](https://agents.floodsmart.gov/agents-guide/nfip-pricing-approach) – (<https://agents.floodsmart.gov/agents-guide/nfip-pricing-approach>)

Hazard Mitigation Assistance (HMA): The HMA Program Office suite of courses (0212 Developing Quality Sub-Application Elements, 0213 Hazard Mitigation Assistance: Application Review and Evaluation and 0214 Hazard Mitigation Assistance: Project Implementation and Programmatic Closeout) are being revised to incorporate interactive activities that will enhance the comprehension of the concepts taught in the courses through a series of hands-on practical applications with real world, current case studies. Pilot offerings of 0212 (one resident and two L course deliveries) were completed earlier this year. The pilot offerings of 0213 and 0214 were completed September 18 – 21 at EMI. During the pilot offerings, the Program Office, EMI, and the instructors identified the need for significant modifications in order to enhance the delivery of this course and had great discussions with the students on how to provide better training on these topics.

Given the feedback that was received from all the pilot offerings, significant revisions need to be made to the entire suite of courses, which moves the estimated timeline for delivery of all three courses to the January/February 2024 timeframe.

Updates to the availability of the courses will continue to be communicated in both the EMI Newsletter and Program Office communications.

Please note that L course requests cannot be approved until the course updates are finalized and ready for delivery. We highly advise all communities to refrain from submitting L course requests for L0212, L0213, and L0214 until further notice.

General Mitigation Information: Applications will be processed through the NETC Online Application system. If you need Mitigation courses to support Position Task Book (PTB) requirements, registration must be completed in the Deployment Tracking System. Please contact the FEMA Incident Workforce Academy/Workforce Development Division training team at: fema-fqs-training@fema.dhs.gov to coordinate. If you have questions about Mitigation course deliveries, please contact the EMI Mitigation Branch at: fema-emi-mit@fema.dhs.gov.

Emergency Management Professional Program (EMPP):

The EMPP Academies and the PIO Program continue with a full slate of course offerings around the country this month. Here is a list of the EMPP courses scheduled in the field (L), on campus (E), or online (K) for November 2023:

Basic Academy Course Number	Location	Dates
L0103	GA	November 2-3
L0102	CA	November 3-5
L0146	IN	November 6-20
L0146	ND	November 7-8
L0105	WA	November 7-9
L0103	MA	November 13-14
L0102	HI	November 13-15
L0105	L0105 (IAEM Conference)	November 13-15
K0102	Online	November 13-17
L0146	NY	November 14-15
L0105	AZ	November 14-16
L0105	IL	November 14-16
L0105	OH	November 14-16
L0105	VA	November 14-16
L0105	WA	November 14-16
L0103	VA	November 14-16
L0146	VA	November 15-16
L0103	HI	November 16-17
L0146	CO	November 16-17
L0110	IL	November 27-December 1
L0101	AK	November 27-December 1
L0105	IN	November 27-December 18
L0146	LA	November 28-29
L0146	MA	November 28-29
L0105	NY	November 28-30
Public Information Officer Program	Location	Dates
L0388	OH	November 13-17
Advanced Academy Course Number	Location	Dates
L0451	TX	November 13-17

(Note: Advanced Academy courses are only open to accepted Advanced Academy students.)

For more information about the EMPP, please contact: Jeff Januchowski at: jeffrey.januchowski@fema.dhs.gov.

Ask a Course Manager

Does the Emergency Management Institute (EMI) mandate the completion of the NSEC Advanced-level exercise courses (E/L/K-0139, E/L-0050, E/L/K-0131, and K-0051) as a prerequisite for the Master Exercise Practitioner Program (MEPP)?

No, not currently. The prevailing prerequisites for enrollment in the MEPP Program are as follows: L/K-0146 (HSEEP program), IS-100, IS-120, IS-130, IS-200, IS-230, IS-235, IS-700, IS-800, and IS-2200. As the newly established NSEC Advanced-level courses become more accessible to the wider community, they are expected to be incorporated as mandatory prerequisites for MEPP in the coming years. Any such requirement will be officially communicated through updates on the MEPP website and distributed through various annual announcements channels.

Current Training Opportunities:

Please refer to the [EMI Course Schedule](https://training.fema.gov/emicourses/schedules.aspx) (<https://training.fema.gov/emicourses/schedules.aspx>) for a complete list of upcoming course offerings.

For More Information:

- [EMI Course Catalog](https://www.firstrespondertraining.gov/frtserver/catalogs/EMI_course_catalog.pdf?_=1603823874749) (https://www.firstrespondertraining.gov/frtserver/catalogs/EMI_course_catalog.pdf?_=1603823874749)
- [EMI Course Schedule](https://training.fema.gov/emicourses/schedules.aspx) (<https://training.fema.gov/emicourses/schedules.aspx>)
- [EMI Student Portal](https://training.fema.gov/student/sssp.aspx) (<https://training.fema.gov/student/sssp.aspx>)
- [EMI Programs and Activities](https://training.fema.gov/programs) (<https://training.fema.gov/programs>)
- [State Training Officers Contact List](https://training.fema.gov/programs/aps/stolist.aspx) (<https://training.fema.gov/programs/aps/stolist.aspx>)
- [Independent Study Program FAQs](https://training.fema.gov/is/isfaq.aspx) (<https://training.fema.gov/is/isfaq.aspx>)
- [FEMA Student Identification \(SID\) System website](https://cdp.dhs.gov/femasid) (<https://cdp.dhs.gov/femasid>)

EMI Program Points-of-Contact:

EMI Branch	Email
EMPP	empp@fema.dhs.gov
IEM	fema-emi-iemb@fema.dhs.gov
Mission Support	fema-ms-branch@fema.dhs.gov
Mitigation	fema-emi-mit@fema.dhs.gov
Preparedness	fema-emi-prepbranch@fema.dhs.gov
Response & Recovery	fema-emi-RandR@fema.dhs.gov
G-course Program	fema-G-course@fema.dhs.gov
General EMI Inquiries	emiactionoffice@fema.dhs.gov
Independent Study	independent.study@fema.dhs.gov
NETC Admissions	netcadmissions@fema.dhs.gov

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