



# FEMA



## Emergency Management Institute

*Monthly Newsletter*

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June 8, 2021

### Return to Standard Scheduling Process and NETC COVID-19 Entrance Policy

Effective immediately, EMI will no longer require a COVID mitigation plan and approval for Field “L” Course deliveries. L course scheduling will revert to the standard, pre-March 2020 process.

Also, below is the NETC access policy effective June 1:

- Everyone entering the NETC campus, after going through security, will go to Building B for clearance (every day).
- Everyone will answer health screening questions at the check in desk in Building B; however, we will no longer require temperature screening.
- Everyone must provide **one of the following** for entry:
  - visual display of a negative test result received within the past 72 hours,
  - voluntarily show proof of fully vaccinated status,
  - voluntarily show proof of testing exemption following COVID-19 diagnosis and recovery.
- COVID testing will continue at NETC; non-vaccinated individuals must show a negative test result every 72 hours. Vaccinated persons are exempt from testing.
- Upon completion of the NETC entrance process, everyone will receive a wristband designated for each day of the week; keep and display the daily wristband; you will receive a new one each day.
- Vaccinated individuals are no longer required to wear masks; non-vaccinated individuals are required to wear masks and practice social distancing.

For more information, contact Dan Krowpman, NETC Occupational Health Safety Manager at [daniel.krowpman@fema.dhs.gov](mailto:daniel.krowpman@fema.dhs.gov)

### FEMA’s Emergency Management Higher Education Program Celebrates with the Emergency Management Institute (EMI) in Honor of 70 Years of Training

In 1993, FEMA posted a new Superintendent to EMI -- Mr. John McKay. The year before, Hurricane Andrew devastated portions of South Florida, Louisiana, and the Caribbean, creating an urgency to address the training for emergency managers at all levels of government. Working with Kay Goss, the Associate Director for Preparedness, Training and Exercises (PT&E), the executives concluded that with limited resources, EMI could no longer serve as both a training and an educational institution. EMI recruited Dr. Wayne Blanchard to develop a plan to transition EMI’s educational mission to colleges and universities and help them foster a commitment to emergency management. As result, Dr. Blanchard created the FEMA Emergency Management Higher Education (HiEd) “Project,” renamed “Program” in 2008 to recognize its continuing mission.

Dr. Blanchard established three simple goals:

- To encourage and support the teaching of emergency management in colleges and universities,
- To establish an Emergency Management degree program in every State, and
- To ensure that the next generation of emergency managers come to the job with a degree in emergency management.

In 1994, only three schools offered emergency management programs:

- The University of North Texas in Denton, TX, offered a traditional 4-year degree program in Emergency Administration and Management.



- Thomas Edison State College in Trenton, NJ, offered distance learning degrees at the associate's and bachelor's levels.
- Rochester Institute of Technology in Rochester, NY, offered a distance learning continuing education certificate and bachelor's degree program with a concentration in Emergency Management.

During his 16 year tenure, Dr. Blanchard led the development of 24 complete emergency management college courses, development of the Principles of Emergency Management with a working group of practitioners and academics, which were endorsed by FEMA and several major professional associations including the International Association of Emergency Managers (IAEM), the National Emergency Management Association (NEMA), and the National Fire Protection Association (NFPA); and development of a HiEd program newsletter with thousands of subscribers. Dr. Blanchard retired from the HiEd Program in 2010. He was followed by Mr. Houston Polson, who served briefly as program manager from 2012-2014. Mr. Polson came to FEMA from the U.S. Northern Command (USNORTHCOM).

Mr. Polson was followed by Ms. Wendy Walsh, who served as program manager from 2015-2020. Ms. Walsh came to FEMA from the Naval Postgraduate School. During her 5 year tenure, Ms. Walsh strengthened relationships with FEMA regions and program offices, led development of a research agenda and funded small research projects by the academic community, established Special Interest Groups (SIGs), and led development of the Next Generation Emergency Management Core Competencies. Ms. Michelle Norphlet followed Ms. Walsh. Ms. Norphlet served as Acting Program Manager from 2020-2021, helping to maintain continuity and strengthen the partnership with the Naval Postgraduate School. Ms. Norphlet will soon pass the baton to a new permanent program manager.

In 2017, the HiEd Program was reassigned from EMI to the National Training and Education Division (NTED) at FEMA Headquarters. The goal was to raise the profile and expand the reach of the HiEd Program to serve a growing national audience, and to build closer relationships with other programs across FEMA's training and education enterprise. HiEd relies on a continuing and strong partnership with EMI, as its founder.

For 27 years (1994-2021), the HiEd Program has adapted to address changing needs and requirements and fulfill its mission. Today, there are more than 721 programs around

the nation and the globe, including 327 certificate and degree programs in emergency management, 253 in homeland security, and 141 in related fields. There were roughly 8,000 graduates with an emergency management degree in fiscal year 2020 and more than 61,000 graduates since the survey began in 2004. Nearly half of graduates move on to public sector emergency management positions. More than 50% of faculty are part-time (adjunct or equivalent), and nearly 30% of faculty have a practitioner background.

## Highlights and News from EMI

**EMI Requests Your Assistance with Maintaining our State Training Contact Database:** EMI currently maintains a database with State Training Officers (STO) and other training staff. The database also includes State Administrative Agencies (SAA) Training Points-of-Contact (TPOC). EMI uses the contact information for communications like this newsletter, and the EMI Independent Study (IS) Program uses it to distribute the IS completion data. While we do our best to keep up with the changes, on occasion we need to verify that the information is current. Please send the current contact information for your training POCs to: [fema-emi-prepbranch@fema.dhs.gov](mailto:fema-emi-prepbranch@fema.dhs.gov)

**EMI 70<sup>th</sup> Anniversary:** If you would like to share how the Emergency Management Institute's training has impacted you and your community, submit your story to [FEMA-EMI-Social-Media@fema.dhs.gov](mailto:FEMA-EMI-Social-Media@fema.dhs.gov). We would love to hear your story.

## From the EMI Branches

### *Curriculum Standards and Instructional Technology (CSIT):*

The CSIT Branch is pleased to announce that EMI implemented E/L/K0318 Local Hazard Mitigation Planning in May. In addition, CSIT approved E/L/K 0428 CERT Program Train-the-Trainer for virtual delivery.

### *Emergency Management Professional Program (EMPP):*

The application period for the FY22 cohorts of the Advance Academy, Executive Academy, and Master PIO Program opened April 1, 2021 through June 1, 2021. Look for the training announcements with the application information at these links:



[How to Apply to the National Emergency Management Advanced Academy](https://training.fema.gov/empp/applytoadvancedacademy.aspx)  
(<https://training.fema.gov/empp/applytoadvancedacademy.aspx>)

[How to Apply to the National Emergency Management Executive Academy](https://training.fema.gov/empp/applytoexecutiveacademy.aspx)  
(<https://training.fema.gov/empp/applytoexecutiveacademy.aspx>)

[How to Apply for Master PIO Training](https://training.fema.gov/programs/pio/masterpio.aspx)  
(<https://training.fema.gov/programs/pio/masterpio.aspx>)

Please check for the EMPP Academies course schedules here:

<https://training.fema.gov/emcourses/schedules.aspx>

The Basic Academy is seeking regional partners to co-sponsor a pilot of the L0110 Train-the-Trainer course. Any Regional Training Managers interested in co-sponsoring this course please contact either Jeff Januchowski [jeffrey.januchowski@fema.dhs.gov](mailto:jeffrey.januchowski@fema.dhs.gov) or Rich Bashioum [richard.bashioum@fema.dhs.gov](mailto:richard.bashioum@fema.dhs.gov).

## ***Integrated Emergency Management (IEM):***

**Master Exercise Practitioner Program (MEPP):** The IEM Branch recently released a training opportunity for the Fiscal Year 2022 Master Exercise Practitioner Program (MEPP) application period, which will open May 1, 2021, and run through July 1, 2021. The training opportunity can be found at:

[MEPP Overview FY22 Application Process \(fema.gov\)](https://training.fema.gov/emigrams/2021/1657%20-%20training%20opportunity%20-%20mepp%20fy22.pdf?d=4/22/2021)  
(<https://training.fema.gov/emigrams/2021/1657%20-%20training%20opportunity%20-%20mepp%20fy22.pdf?d=4/22/2021>).

Please share this opportunity with qualified applicants from your jurisdictions. Applications should be completed online through the online admissions system at:

[National Emergency Training Center Online Admissions Application \(fema.gov\)](https://training.fema.gov/netc_online_admissions/)  
([https://training.fema.gov/netc\\_online\\_admissions/](https://training.fema.gov/netc_online_admissions/)).

For more [Master Exercise Practitioner Program](https://training.fema.gov/mepp/) information, including course dates, visit <https://training.fema.gov/mepp/> or contact [fema-emi-iemb@fema.dhs.gov](mailto:fema-emi-iemb@fema.dhs.gov).

## ***Mitigation:***

The Mitigation Branch continues to work with the Building Science program staff on virtual course conversions and deliveries for the Building Science

community. Many of these courses were suspended due to the pandemic, and offerings this year are limited. Current course offerings include:

- E0279 Retrofitting Flood-prone Residential Structures is scheduled for June 14 – 17, 2021 at EMI. This is the only offering this year. The next offering will be May 2022. Seats are still available for the June 2021 offering.
- E0386 Residential Coastal Construction is scheduled for August 2 – 5, 2021 at EMI. This is a PILOT offering, and the only one this year; however, seats are available. The next offering will be April 2022.

As a reminder, FEMA Floodplain Management Division (FPMD) in coordination with EMI, continues to offer the K1274 Closing the Gap Training Course. This course is for current E/L0273 instructors wishing to maintain their instructor qualification for EMI-approved deliveries of E/L0273 Managing Floodplain Development through the NFIP course. K1274 offers a comprehensive walkthrough of the content and student activity updates from the 2019 curriculum revision. The course is offered virtually to maximize attendance. There are two offerings left for this year, July 19 – 23 and August 16 – 20, 2021 with approximately 10 seats remaining in each offering. Please note, E/L0273 is a high demand course for our SLTT and FEMA audience.

We rely on our FEMA instructors to support the Floodplain Management/Certified Floodplain Manager initiative. These courses cannot convene without the amazing efforts of our internal FEMA E/L0273 instructors. Please let EMI/FPMD know how we can support you! For questions about eligibility to participate, please contact Michael Gumpert, FPMD, Training Coordinator at: [michael.gumpert@fema.dhs.gov](mailto:michael.gumpert@fema.dhs.gov).

Information regarding future deliveries of this course and all other EMI courses is available on the EMI website at: <https://training.fema.gov/emi/>.

## ***Preparedness:***

**NIMS ICS Position Specific Training Virtualization:** EMI Preparedness Branch continues to focus significant effort on developing virtual and blended approaches to delivering National Incident Management System (NIMS) Incident Command System (ICS) Position Specific training in partnership with a variety of Federal and State entities. We have had success in partnering with a few states and federal partners to convert some of our existing courses for virtual or blended delivery. The process is both





technologically and labor intensive. It requires a team highly skilled, qualified instructors evaluating objectives and outcomes to ensure deliveries meet the expectations of the course plan of instruction. If a Federal or State agency is interested in discussing ICS Position training course virtualization, please contact Bob Patrick [robert.patrick@fema.dhs.gov](mailto:robert.patrick@fema.dhs.gov).

**Train-the-Trainer Standards for Completion:** In October of 2021 the standards for completion of the 0449 - *Incident Command System (ICS) Train-the-Trainer Curricula* were updated. This update included all delivery modes (on-campus (E), off-campus (L), and virtual (K)).

The updated standards retain the previous requirements to pass all ICS Core final exams (ICS 100, 200, 300, 400 and IS-191) with an 80% or better. In addition, EMI added remediation standards to establish a minimum score to qualify for remediation and re-testing. This standard is 75%, the minimum level of subject matter knowledge that students must possess when they enter this course.

**Remediation and the AHJ Role in Qualifying Instructors:** The Authority Having Jurisdiction (AHJ) has the final determination on who is a qualified ICS instructor in their program. An AHJ may develop a remediation plan for an ICS Train the Trainer student that did not meet academic standards by discussing the student's course performance with them (EMI is not able to discuss individual student records with the AHJ, but the student can provide this information). An AHJ is not required to send a student back through ICS TTT. If student attended the entire course, and the AHJ performs local remediation based on conversations on knowledge gaps with the student, the AHJ may subsequently determine if the student is fully qualified to deliver ICS training in their jurisdiction despite the academic failure.

**NIMS ICS Position-Specific Train-the-Trainer (TTT):** Please be advised that openings remain in upcoming National Incident Management System (NIMS) Incident Command System (ICS) Position-Specific TTT classes for FY 2021 at EMI in Emmitsburg, Maryland.

Course #	Course Title	Dates
E0978	Situation Unit Leader TTT	July 12-16, 2021
E0988	Air Group Supervisor TTT	Aug 10-12, 2021
E0974	Finance/Administration Section Chief TTT	Aug 17-19, 2021

To learn more about this FEMA EMI Training Opportunity with all of the selection criteria, prerequisites, and admissions information, please visit: Training Opportunity - NIMS ICS Position Specific TTT <https://training.fema.gov/EMIGrams/2021/1655-Training-Opportunity-REVISED-NIMS-ICS-Position-Specific-TTT-Course-Vacancy-Announcement.pdf?d=4/22/2021>

## Courses in Development:

### New Courses

Course #	Course Title	Release
E/L/K0318	Local Hazard Mitigation Planning	May 2021

### Approved for Virtual Delivery

Course #	Course Title
K0428	CERT Program Train-the-Trainer

### Course Retirement

Course #	Course Title	Retirement
E/L/K0548	Continuity Program Managers Course	CY 2021
E/L/K0550	Continuity Planners Course	CY 2021

## For More Information:

- **EMI Course Catalog**  
[https://www.firstrespondertraining.gov/frtserver/catalogs/EMI\\_course\\_catalog.pdf?\\_=1603823874749](https://www.firstrespondertraining.gov/frtserver/catalogs/EMI_course_catalog.pdf?_=1603823874749)
- **EMI Course Schedule**  
<https://training.fema.gov/emicourses/schedules.aspx>
- **EMI Programs and Activities**  
<https://training.fema.gov/programs>
- **State Training Officers Contact Listing**  
<https://training.fema.gov/programs/aps/stolist.aspx>
- **Independent Study Program FAQs**  
<https://training.fema.gov/is/isfaq.aspx>

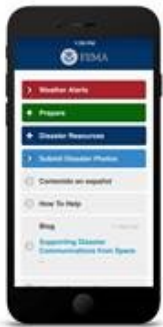
## Current Training Opportunities:

Please refer to the [EMI Course Schedule](https://training.fema.gov/emicourses/schedules.aspx) (<https://training.fema.gov/emicourses/schedules.aspx>) for a complete list of upcoming course offerings.



## EMI Program Points-of-Contact:

EMI Branch	Email
CSIT	matthew.prager@fema.dhs.gov
EMPP	fema-empp@fema.dhs.gov
IEM	fema-emi-iemb@fema.dhs.gov
Mission Support	fema-ms-branch@fema.dhs.gov
Mitigation	fema-emi-mit@fema.dhs.gov
Preparedness	fema-emi-prepbranch@fema.dhs.gov
Response & Recovery	fema-emi-RandR@fema.dhs.gov
General EMI Inquiries	emiactionoffice@fema.dhs.gov
Independent Study	independent.study@fema.dhs.gov
NETC Admissions	netcadmissions@fema.dhs.gov



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