



School of Humanitarian Studies

Associate Faculty – DEM Course Development and Teaching Contract Positions

Reference: **Associate Faculty – Disaster and Emergency Management**
Closing Date: **Friday, March 28, 2014**
Permanence: **Associate Faculty – Course Development and Teaching Contract Positions**
Posting status: **Active**

Royal Roads University is seeking applications for Associate Faculty to teach in the **Master of Arts in Disaster and Emergency Management** program, in the School of Humanitarian Studies, Faculty of Social and Applied Sciences. Associate Faculty are not employees; rather, they hold limited-term contracts to teach individual courses in our programs.

Royal Roads University is located in Victoria, BC. Its mandate is to offer professional degree programs with a focus on applied research. With a reputation for innovation, Royal Roads University is a leader in online delivery and primarily attracts learners who are working professionals.

The MA in Disaster and Emergency Management (DEM) program is a two-year interdisciplinary degree dedicated to educating both aspiring and existing disaster and emergency management professionals. To read more about our DEM program, please visit our website at:
<http://www.royalroads.ca/prospective-students/master-arts-disaster-and-emergency-management>

Program revision changes were recently approved, and hence we are seeking Associate Faculty to develop and teach new courses that will be offered starting in August 2014. Separate contracts are being offered for course development and teaching; however, preference will be given to prospective associate faculty who can both develop *and* teach a particular course. We are also seeking Associate Faculty to serve as thesis supervisors starting in November 2015.

The DEM program is delivered using blended program design. Most of the courses are offered online, with the face-to-face component delivered during two 2-week residencies that are held on-campus. Given that the courses are all delivered online, or have an online component, we ask that any new associate faculty who do not have previous online teaching experiences take an instructional skills workshop for teaching online. We provide this training for free once we have contracted an instructor.

Courses requiring course development and teaching:

The course descriptions for the courses listed below can be found at:

<http://www.royalroads.ca/prospective-students/master-arts-disaster-and-emergency-management/courses>

DEMN 502 Foundations in Disaster and Emergency Management
 DEMN 503 Facilitation, Coordination and Decision Making in Multi-Stakeholder Environments
 DEMN 504 Psycho-Social, Cultural and Behavioural Dimensions of Disasters
 DEMN 551 Research Foundations in Disaster and Emergency Management
 DEMN 552 Hazard and Disaster Risk Reduction
 DEMN 553 Disaster Response and Sustainable Recovery
 DEMN 601 Disaster and Emergency Management Planning: From Policy to Practice
 DEMN 602 Advanced Professional Practice: Planning for Resilience in an Age of Uncertainty
 HUMS 695 Thesis

Qualifications:

The ideal candidate for teaching at RRU is someone who has experience as a scholar and a practitioner. Requisite qualifications include:

- A PhD in emergency management, or a related discipline is preferred
- Professional experience in disaster and emergency management
- Expertise that aligns with the focus of one or more of our graduate courses
- Demonstrated teaching excellence at the graduate level
- Experience working within an interdisciplinary outcomes-based curriculum
- Experience teaching in web-based distance education programs and face-to-face environments, or experience with thesis supervision
- A teaching philosophy that is compatible with **RRU'S Learning and Teaching Model**, available at: <http://www.royalroads.ca/about/learning-and-teaching-model>

To apply via email:

1. In your application, please include a one-page **cover letter**, your **curriculum vitae**, a one-page statement of your **teaching philosophy**, and a **rank-ordered list of specific courses** that you are qualified to teach in the MA in Disaster and Emergency Management program
2. Put '**DEM Associate Faculty Teaching**' in the Subject Heading
3. Submit all documentation: **AFInquiries@royalroads.ca**

Please note: While Royal Roads University values all applications we receive, only those candidates chosen for further consideration will be contacted. Shortlisted candidates will be required to provide the names and contact information for three referees, and to arrange for the forwarding of degree transcripts directly from the granting institutions if requested.

RRU is an equal opportunity employer, committed to the principle of equity in employment. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority consideration. We welcome you to visit us on-line at www.royalroads.ca for further information.