Tenure-track Assistant Professor in Human Resilience and Sociology - (190600)

Description
The College of Arts & Sciences (COAS) at Embry-Riddle Aeronautical University—Worldwide (ERAU-W) recently launched a new and innovative Human Security strategic growth initiative. In support of this initiative, COAS is continuing the formation of a cluster of tenure-track Assistant Professor positions that, combined with previously existing faculty, will promote ERAU-W as a national leader in the broad area of Human Security. Four new faculty were hired in 2019 in the areas of Emergency Services (2), Risk/Crisis Communication (1), and Industrial-Organizational Psychology (1). The current search will add two (2) new positions to the cluster, in the areas of Human Resilience and Sociology and Homeland Security.

The faculty in this interdisciplinary cluster will have the opportunity to engage with colleagues across multiple disciplines to advance the body of knowledge associated with Human Security, providing a fertile environment for faculty collaboration and excellence in scholarship. Specifically, COAS is seeking faculty who will contribute original research that advances theory, concepts, practice, and/or knowledge in the broadly-defined area of Human Security. This integrated faculty cluster will uniquely incorporate expertise associated with several diverse, yet interrelated, fields of study. For example, it is essential to understand the interrelationship between security and human factors when monitoring risks that have the potential to harm employees or impact the reputation of an organization. Also vital to effective crisis management is the comprehension of both the psychology and the practical realities of communicating with emergency responders from multiple generations and culturally diverse agencies. Industry leaders must be equipped to respond to crises and effectively mitigate hazards, improve disaster response, and interact with homeland security. Subject matter expertise of selected candidates, in collaboration with existing faculty, will be used to investigate these and other critical social issues while also engaging colleagues across COAS in the development of supporting interdisciplinary courses and degree programs that transcend individual disciplines.

In support of this initiative, COAS invites applicants for two additional tenure-track Assistant Professor positions in the following disciplinary areas: Human Resilience and Sociology (1) and Homeland Security (1).

Successful candidates for these highly interdisciplinary positions will have the opportunity to integrate the work of the cluster with existing collaborative entities, such as the COAS Virtual Environment for Communication and the developing COAS National Center for Emergency Services. New faculty will support existing and planned degree programs in Communication,
Emergency Services, Homeland Security, Human Resilience, and related areas while also establishing a record of excellence in scholarship that demonstrates a promising and ongoing research trajectory. Ideal candidates will have both academic and career experience that will enable them to investigate real issues at the cross-section of these disciplinary areas.

**Qualifications**
A doctorate in the discipline or a related field is required. Given the applied, interdisciplinary nature of the positions, at least three years of professional experience is highly preferred.

Consideration of applications will begin **December 2, 2019** and will continue until the positions are filled; expected start date is August 2020. Applications should include a current CV and a detailed letter discussing faculty experience, academic qualifications, and background that demonstrate a fit with COAS and the position. Candidates are required to secure three professional letters of recommendation, to be submitted confidentially by the references. Application materials should be submitted electronically at [https://careers.erau.edu/](https://careers.erau.edu/). Questions and reference letters can be directed via email to J.R. Hanamean, Search Committee Chair, at hanam2fb@erau.edu.

**Embry-Riddle Aeronautical University-Worldwide** COAS currently offers four bachelor’s and three master’s degrees, with more planned for the near future. In addition to degree programs, COAS provides over 2,000 sections of general education courses as part of every degree program within ERAU-W, with a focus on developing students’ critical thinking, quantitative reasoning, information literacy, communication, scientific literacy, cultural literacy, and collaboration skills. The Worldwide campus enrolls over 23,000 students, delivering courses globally online, synchronously to both homes and classrooms, and face-to-face at over 130 locations. ERAU-W earned the #1 ranking in 2019 for Best Online Bachelor’s programs from *U.S. News & World Report*. 