

FEMA's 24th Annual Emergency Management Higher Education (HiEd) Symposium
 All Times Eastern | Full Program will be available on the FEMA HiEd Website

Monday, June 6 th –Pre-Symposium Optional Day			
8:30–11:30 a.m. Pre-Symposium Workshop: Planning and Improvisation in Emergency Response David Mendonca, MITRE Corporation K302	9:00–10:00 a.m. Campus tour (Meet at National Fallen Firefighters Memorial Monument) Merrill Sollenberger, NETC		
12:00–1:00 p.m. Lunch Building K Cafeteria			
1:30–4:30 p.m. Pre-Symposium Workshop: What to Teach in Emergency Management: Thoughts for Those New to Teaching the Discipline David McEntire, Utah Valley University K302	1:00–4:00 p.m. Meet the Authors (with library tour) Damon Coppola, George Washington University Caroline Hassler, NETC Librarian Building N Library	1:00–4:00 p.m. HiEd Regional Meetup (closed session) (Regions 1, 2, 3, 4, 5, 7, 8, 9, 10) Kelly Fitzgerald, FEMA HiEd Program Manager K308	1:00–2:30 p.m. CAEMHSE Annual Meeting (closed session) Larry Porter, Council for the Accreditation of EM & HS Education K318

Tuesday, June 7 th	Wednesday, June 8 th	Thursday, June 9 th
8:00–9:00 a.m. Symposium Registration (Building E, 2 nd Floor Lobby)	8:00–9:00 a.m. Symposium Registration (Building E, 2 nd Floor Lobby)	8:00–9:00 a.m. Symposium Registration (Building E, 2 nd Floor Lobby)
9:00–9:20 a.m. Facility Welcome: Chief Tonya Hoover, Deputy Administrator, FEMA USFA <i>(broadcast via Zoom)</i>	9:00–9:55 a.m. Why a National Emergency Management College? Jeffrey Stern, Superintendent, Emergency Management Institute	9:00–9:20 a.m. Final Day Remarks: Charlotte Porter, FEMA NTED Director
9:20–9:35 a.m. Presentation of Colors and Pledge of Allegiance: MD State Police	9:55–10:15 a.m. Academic Community Awards: Claire Knox (SoTL award), Carol Cwiak (B. Wayne Blanchard award), Sandy Smith (Kay Goss award)	9:20–10:05 a.m. DHS Panel on Academic and Community Engagement (with Q&A) Traci Silas, Executive Director, DHS Office of Academic Engagement Marcus Coleman, Director, DHS Center for Faith-Based and Neighborhood Partnerships
9:35–9:45 a.m. Program Welcome: Kelly Fitzgerald, FEMA HiEd Program Manager	10:15–10:25 a.m. Break	10:20–10:35 a.m. Break
9:45–10:05 a.m. Opening Remarks: Victoria Salinas, Acting Deputy Administrator, FEMA RSL <i>(broadcast via Zoom)</i>	10:25–11:15 a.m. Reflections on Emergency Management: Past, Present, and Future Carolyn Harshman, IAEM President	10:35–11:10 a.m. Charlottesville: A Case Study in Organizational Trauma Emily Pelliccia, Deputy Chief of Emergency Preparedness, Charlottesville, VA
10:05–10:20 a.m. Break	11:15–11:45 a.m. State of the Community DeeDee Bennett Gayle, University at Albany, State University of New York	11:10–11:40 a.m. What 2 Years Can Do Diana Culp, Mid-Atlantic Center for Emergency Management & Public Safety
10:20–10:50 a.m. Bringing Academic Research into the Practice of Emergency Management MacGregor Stephenson, Chief of Policy and Research, Texas Division of Emergency Management	11:45–11:55 a.m. Intro to Code of Ethics and Professional Standards of Conduct for Emergency Management Professionals Ethics SIG	11:40–11:50 a.m. Academic Community Poster Contest Awards
10:50–11:50 a.m. Owning Your Power for Transformational Change Keynote Speaker: JaNay Queen Nazaire, Senior Advisor, PSG	11:55–12:00 p.m. Wrap-Up: Kelly Fitzgerald, FEMA HiEd Program Manager	11:50–12:00 p.m. Closing Remarks: Kelly Fitzgerald, FEMA HiEd Program Manager
11:50–12:00 p.m. Wrap-Up: Kelly Fitzgerald, FEMA HiEd Program Manager	12:00–1:00 p.m. Lunch Building K Cafeteria	12:00–1:00 p.m. Lunch Building K Cafeteria
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LEGEND: Tracks: Scholarship of Teaching and Learning (SoTL), Research Methodology and Integration, Policy and Administration, and Equity, Diversity, and Inclusion. FEMA Session, Panel, SIG Meeting.

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Concurrent Sessions Round 1: 1:00 – 2:00 p.m.

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K302	Funding Emergency Disaster Management at Historically Black Colleges and Universities: Are HBCUs Leaving Money on the Table? (Policy) Kevin Kupietz, Elizabeth City State University Ro Kelley, HBCU Emergency Management Workforce Consortium Ashley Davis, Florida A&M University Moderator: Self-moderated Student Volunteer: Ratul Debnath, University of Hawaii	Survey and Assessment of Emergency Management (HiEd Research Project) David McEntire, Utah Valley University Moderator: Self-moderated Student Volunteer: Aprylee Brown, Elizabeth City State University	Disabilities in Disaster Situations: How a Rescuer Handles What They Encounter (Policy) Daryl Schaffer, University of Alaska Fairbanks Moderator: Jay Van Der Werff, FEMA Region 7 <i>(broadcast via Zoom)</i>
K308	Learning as a Cultural Process: Avenues for Culturally Responsive and Sustaining Teaching and Learning (SoTL) Jennifer Classen, Pennsylvania State University Moderator: Rebekah Doyle, Northeastern State University	Use, Privacy, and Perceptions of COVID-19 Digital Interventions in NYS (Equity) DeeDee Bennett Gayle, University at Albany, State University of New York Moderator: Kelly Ryan, FEMA CDP Student Volunteer: Emily Heard, DC Homeland Security and Emergency Management Agency	Exploring the Components Needed to Further the Professionalization of the Emergency Management Field: A Qualitative Analysis of Higher Education and Training (SoTL) Jennifer Carlson, Anna Maria College Moderator: Dalia Abdelmeguid, FEMA NTED Student Volunteer: Danielle Schule, National University
	Empowering Women in the Field of Disaster Management (Equity) Dulce Suarez, Academy for International Disaster Preparedness Moderator: Self-moderated		
K318	Leveraging Institutions of Higher Education for Whole Community Disaster Recovery: A FEMA Region 1 COVID-19 Case Study (Policy) Stephen Flynn, Northeastern University Moderator: Self-moderated Student Volunteer: Joseph Cole, Elizabeth City State University	Unpacking the 2021 U.S. National Intelligence Estimate on Climate Change: Implications for Emergency Management (Policy) John Comiskey, Monmouth University Moderator: Jay Van Der Werff, FEMA Region 7	Spatial Hazard Events and Losses Database for the United States (Research) Melanie Gall, Arizona State University Moderator: Self-moderated
	Campus CERT (FEMA) Andy Burrows, FEMA ICPD Joseph Cole, Makyla Grant, & Aprylee Brown, Elizabeth City State University Moderator: Ratna Okhai, University of Central Florida		
J264	Race, Culture, and Economic Disparity in Emergency Management: Notes from the Gullah Geechee Nation (Equity) Meldon Hollis, Thurgood Marshall College Fund Moderator: Patrick Cowhey, FEMA NTED	Creating Engaging Online Courses: Strategies for Emergency Management Faculty (SoTL) Amy Hyman, Arkansas State University Moderator: Self-moderated	Approaches to Learning: Emergent Topics in EMHS and Learning Sciences Research (SoTL) Jennifer Classen, Pennsylvania State University Moderator: Michael Belfer, FEMA NTED <hr/> Attitudinal Attributes of Professionalization: Perceptions of Maine Emergency Managers: A Quantitative Study (Research) Emily Kaster, Tidal Basin Group Moderator: Self-moderated
J268	Library Event: Authors' Session (Panel Discussion) Claire Knox, University of Central Florida David McEntire, Utah Valley University Moderator: Self-moderated	Library Event: Authors' Session (Panel Discussion) Claire Rubin, Claire B. Rubin & Associates Cory Worden, Houston Health Department Moderator: Self-moderated Student Volunteer: Jennifer Classen, Pennsylvania State University	NTES, Measuring Equity in Training (FEMA) Amanda Smith & Patrick Cowhey, FEMA NTED Moderator: Self-moderated
M202	Open Networking	Open Networking	Open Networking
S121/ S122	Resilience Analysis and Planning Tool: An Equitable and Inclusive Data Source for Understanding Community Resilience (Equity) Benjamin Rance, FEMA NIC Moderator: Self-moderated <hr/> What IT Can EM Currently Use? Potential Approaches to Teaching EM Students IT (Research) Nicolas LaLone, University of Nebraska Omaha Moderator: Self-moderated	Kauai's Pandemic Response and Recovery: Addressing the Wicked Problem of Houselessness in a Sustainable Manner (HiEd Research Project) Carol Cwiak, North Dakota State University Moderator: Sean Ryan, Northern Arizona University Student Volunteer: La Tanya Darton, San Jose State University	Vulnerability of the Homeless: Better Planning for Disaster (Equity) Michael Jones, St. John's University Moderator: Self-moderated Student Volunteer: Trisha O'Connor, San Jose State University

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S125	FEMA and Academic Partners in Action: Regional Collaborations (Panel Discussion) John Comiskey, FEMA Region 2, Monmouth University Danielle Cortes DeVito, FEMA Region 5 Sandy Smith, Region 6, Arkansas Tech University Daniel Green, FEMA Region 8 Moderator: Kelly Fitzgerald, FEMA HiEd PM Student Volunteer: Emily Heard, DC Homeland Security and Emergency Management Agency	Professionalization: The Proof is in the Study (Research) William Spencer, DC Homeland Security and Emergency Management Agency Moderator: Self-moderated Student Volunteer: Amy Kitchener, University of Hawaii	Advances in Neuroscience for Crisis Intervention and Peer Support (SoTL) Amie Leigh, Somatic Experiencing International Moderator: Self-moderated Student Volunteer: Matthew Van, University of Delaware
	2:00–2:30 p.m. Break	2:00–2:30 p.m. Break	2:00–2:30 p.m. Break

Concurrent Sessions Round 2: 2:30 – 4:30 p.m.

	Tuesday, June 7 th	Wednesday, June 8 th	Thursday, June 9 th
K302	Post Disaster Legal Issues (Policy) Latisha Nixon-Jones, Mercer University Law School Moderator: Self-moderated OPEN	How is International EM Different? And What It Means for International EM Education (Panel Discussion) Laura Phipps, University of Texas at Arlington David McEntire, Utah Valley University Larry Porter, Council for the Accreditation of EM & HS Education Moderator: Self-moderated <i>(broadcast via Zoom)</i>	Addressing Gender Based Violence in Emergency Preparedness and Response (Equity) Kelly Fitzgerald, FEMA HiEd Program Manager Carolyn Washington, DHS Office of Civil Rights and Civil Liberties Moderator: Self-moderated Student Volunteer: Kaitlyn Buckley, National University
K308	Adapt or Die: How to Survive Budget Cuts, Restructuring, and Low Enrollment (Policy) Jamie Stacy & Sandy Smith, Arkansas Tech University Shirley Feldmann-Jensen, California State University Long Beach Stacy Willett, University of Akron Carol Cwiak, North Dakota State University Moderator: Self-moderated <hr/> Social Determinants of Risk in an Era of Changing Climate and Emerging Infectious Diseases (Equity) Shirley Feldmann-Jensen, California State University Long Beach Laura Phipps, University of Texas at Arlington Terrence O'Sullivan, University of New Hampshire Moderator: Self-moderated	National Qualification System Overview (FEMA) Harmon "Hank" Rowland, FEMA NIC Moderator: Self-moderated <hr/> The Optimization of the ICS Safety Officer Role Through High-Reliability Safety Management (Policy) Cory Worden, Houston Health Department Moderator: Self-moderated	Perceptions of Emergency Managers Regarding Career Path Progression (Research) William Spencer, DC Homeland Security and Emergency Management Agency Moderator: Self-moderated Student Volunteer: Ratul Debnath, University of Hawaii
K318	HazardAware: Democratizing Hazard, Risk, and Mitigation Information to Build More Resilient Homes (Research) Melanie Gall, Arizona State University Moderator: Self-moderated Student Volunteer: Matthew Van, University of Delaware <hr/> Post Disaster Housing Recovery in the US: The Development of a National Curriculum (Research) Thomas Chandler, National Center for Disaster Preparedness, Columbia University Moderator: Self-moderated Student Volunteer: Matthew Van, University of Delaware	HiEd Program Open House and Program Update (FEMA) Kelly Fitzgerald, FEMA HiEd Program Manager Moderator: Self-moderated	Application of Community Managed Disaster Risk Reduction for Environmental Justice Communities in South Carolina (Equity) Daniel Kilpatrick & Macayla Upright, University of South Carolina Moderator: Self-moderated Student Volunteer: La Tanya Darton, San Jose State University OPEN
J264	MSI/HBCU Stakeholders Meet and Greet (Panel Discussion) Led by the HBCU Emergency Management Workforce Consortium: Goulida Downer, Howard University Olonilua Oluponmile, Texas Southern University Ceeon Smith, Grambling State University Moderator: Antonio Chester, FEMA NTED	Student Internships (Panel Discussion) Stacy Willett, University of Akron Sandy Smith, Arkansas Tech University Leemar Thorpe, FEMA OCHCO Emily Heard, DC Homeland Security and Emergency Management Agency Moderator: Self-moderated	Open Networking

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J268	Equipping Readers for the Online Age: Strategies for Actively Reading Digital Texts (SoTL) Joseph Rafter & Genie Massey, Mid-Atlantic Center for Emergency Management & Public Safety Moderator: Self-moderated	A Tale of Two Indexes: Developing Tools to Advance Equity and Diversity in the Emergency Management Workforce and Pipeline (HiEd Research Project) Goulida Downer, Howard University Moderator: Kevin Kupietz, Elizabeth City State University Student Volunteer: Danielle Schule, National University	Grant Writing (Panel Discussion) DeeDee Bennett Gayle, University at Albany, State University of New York Jamie Leigh Price, FEMA FIMA Nicolas LaLone, University of Nebraska Omaha Moderator: Self-moderated
M202	Open Networking	Open Networking	Open Networking
S121/ S122	Emergency Management + Critical Infrastructure Protection + Resilience: Breaking Down Silos and Advancing Social Equity (Equity) Atyia Martin, All Aces, Inc. Moderator: Self-moderated Student Volunteer: Kaitlyn Buckley, National University	A Critical Comparison of Improvisation vs Preplanning in Emergency Management (Research) David Corbett Jr., St. John's University Moderator: Katherine Janoski, University of Alaska Fairbanks Student Volunteer: Trisha O'Connor, San Jose State University	Publishing (Panel Discussion) Claire Knox, University of Central Florida Olonilua Oluponmile, Texas Southern University Lucia Velotti, John Jay College of Criminal Justice Joseph Richmond, Arkansas State University John Comiskey, Monmouth University Moderator: Self-moderated
S125	How Community Organizations Cultivate Social Capital and Disaster Resilience in Refugee Communities (Equity) Ming Xie, West Texas A&M University Moderator: Self-moderated Student Volunteer: Kaitlyn Buckley, National University	A Global Disaster Justice Approach: Emergency Management Practice, Policy, Scholarship, and Higher Education (Equity) Samantha Montano, Massachusetts Maritime Academy Njoki Mwarumba, University of Nebraska Omaha Susamma Seeley, University of Delaware Moderator: Self-moderated Student Volunteer: Jennifer Classen, Pennsylvania State University	Responding to Complex Disasters in Texas: A Case Study of Extreme Weather, Infrastructure Failure, and Resource Scarcity (Policy) David McEntire, Utah Valley University Moderator: Stephen Carter, Mid-Atlantic Center for Emergency Management & Public Safety
	The Texas Winter Storm Uri 2021 in the Rio Grande Valley: Looking Through the Lens of Equity, Diversity, and Inclusion (Equity) Dean Kyne, University of Texas Rio Grande Valley Moderator: Katja Abegg, University of Maryland, Baltimore County	Vaccine Hesitancy, Marginalized Communities, Chronic Distrust, and the Culture Broker Methodology (Policy) Katherine Browne, Colorado State University Moderator: Daniel Green, FEMA Region 8 Student Volunteer: Amy Kitchener, University of Hawaii	Let's Talk: Code of Ethics and Professional Standards of Conduct for Emergency Management Professionals (Research) Carol Cwiak, North Dakota State University Sandy Smith, Arkansas Tech University Shirley Feldmann-Jensen, California State University Long Beach Andrea Adams, University of the District of Columbia Curtis Johnson, Tennessee State University Moderator: Self-moderated Student Volunteer: Makyla Grant, Elizabeth City State University

Concurrent Sessions Round 3: 4:30 – 5:30 p.m.

	Tuesday, June 7 th	Wednesday, June 8 th	Thursday, June 9 th
K302	Unity of Effort: Education Standards, Accreditation, and Collaboration (SIG meeting) Larry Porter, Council for the Accreditation of EM & HS Education	International (SIG meeting) Laura Phipps, University of Texas at Arlington	Collaboration, Connection, and Commitment to 2-Year Programs (SIG meeting) Diana Culp, Mid-Atlantic Center for Emergency Management & Public Safety
K308	Race, Ethnicity, and Economic Impacts (SIG meeting) Meldon Hollis, Thurgood Marshall College Fund	Science and Technology Integration (SIG meeting) Nicolas LaLone, University of Nebraska Omaha Sean Ryan, Northern Arizona University	Scholarship of Teaching and Learning (SoTL) AND Jobs and Internships (SIG meetings) Mark Landahl, City of Rockville Stacy Willett, University of Akron
K318		Service-Learning and Leadership (SIG meeting) Christopher Schultz (member), Thomas Edison State University	

Networking Events at Command Post Pub: 5:00 – 7:00 p.m.

	Tuesday, June 7 th	Wednesday, June 8 th	Thursday, June 9 th
B The Pub	Share Fair and No-Host Social	EMPP Alumni Networking	

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