Prerequisites
The following eleven online Independent Study courses must be completed before applying for E/L0101:

1. IS-100 Introduction to the Incident Command System (ICS)
2. IS-120 An Introduction to Exercise
3. IS-200 ICS for Single Resources and Initial Action Incidents
5. IS-235 Emergency Planning
6. IS-240 Leadership and Influencing
7. IS-241 Decision Making
8. IS-242 Effective Communication
9. IS-244 Developing and Managing Volunteers
10. IS-700 National Incident Management System (NIMS), An Introduction
11. IS-800 National Response Framework, An Introduction

Application Process
All EMI applications require an electronic approval from the head of your sponsoring organization. You will need the name, title, and email address of this person to submit the application when you go to this link: https://training.fema.gov/Apply/

Non-Federal applicants for EMI courses must use the appropriate State Training Officer (STO) as “Head of Organization”. STO contact information can be found here: https://www.firstrespondertraining.gov/frts/statecontacts
The National Emergency Management Basic Academy

The National Emergency Management Basic Academy serves as an entry point for individuals pursuing a career in emergency management. Similar to the basic academies operated by the fire service and law enforcement communities, the Basic Academy provides a foundational education in emergency management.

The goal of the Basic Academy supports the early careers of emergency managers through a training experience combining knowledge of the fundamental systems, concepts, and practices of contemporary emergency management. The Academy provides shared experiences of adult learners facilitated by skillful instructors resulting in a solid foundation upon which to build a career as an emergency manager.

Target Audience

Newly appointed emergency managers or those with less than three years’ experience in emergency management (EM), including members of:

- State, local, tribal, and territorial homeland security or emergency services programs;
- Nongovernmental organizations, voluntary agencies, or professional organizations;
- Private sector EM offices;
- College and university emergency management staff; and
- FEMA, federal partners, military and emergency managers at other departments or agencies.

Classroom Course Requirements

The Basic Academy consists of the following classroom courses. Attendance at each course is required. We suggest taking E/L0101, Foundations of Emergency Management first, but it is not required to do so. Here is a list of the courses, days, continuing education units (CEU), and American Council on Education (ACE) credits:

- E/L0101, Foundations of Emergency Management — 5 days (CEU: 8.0 / ACE credit hours: 6)
- E/L0102, Science of Disaster — 3 days (CEU: 2.4 / ACE credit hours: 2)
- E/L0103, Planning: Emergency Operations — 2 days (CEU: 1.6 / ACE credit hours: 1)
- E/L/K0146, HSEEP Basic Course — 2 days (CEU 1.6)
- E/L0105, Public Information and Warning — 2 days (CEU 1.6)

Key Topics

- Five Mission Areas and Core Capabilities
- Legal Issues and Implications
- Intergovernmental and Interagency Context
- Whole Community Concepts
- Preparedness, Planning, and Exercises
- Collaboration and Team Building
- Ethical Decision-making
- Managing Stress
- Science and Technology in Emergency Management
- Public Information and Emergency Communications
- Future of Emergency Management