

Application Process

Packet Components:

1. A letter requesting admission to the program and specifying the applicant's qualifications and expectations of the program
2. One General Admission Application, FEMA Form 119-25-1, for the four-course series
3. The Advanced Academy questionnaire
4. A letter of recommendation from the applicant's immediate supervisor indicating:
 - a. Organization's commitment to the applicant's completion of all Advanced Academy courses
 - b. Applicant's long-term objectives in the field
 - c. Potential to assume or maintain leadership position or role
5. The applicant's signed commitment statement indicating his or her commitment to complete the Advanced Academy, to include all of the resident courses at EMI, the Advanced Academy Action Project, and pre-course requirements

For more information, visit the EMPP website at www.training.fema.gov/empp/.

Selection Process

All complete application packets will be reviewed by a formal selection board and process.

Selection Criteria

Applications will be evaluated based on recommended prerequisites to include:

- At least 3 years in an EM leadership position
- Project and working group leadership
- Substantial continuing service commitment
- Whole community representation

Application Window

The current application deadline is available on the EMPP website at www.training.fema.gov/empp/.



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*Emergency Management
Professional Program*

National Emergency
Management
Advanced Academy



FEMA



National Emergency Management Advanced Academy

The National Emergency Management Advanced Academy reinforces the qualities needed to lead emergency management programs, provides relevant management theories and concepts, and uses an experiential education approach with activities, case studies, and project groups. Advanced Academy participants work as a cohort within a collaborative environment on projects and establish a network of peers.

The Academy is designed for emerging leaders and mid-level managers to provide the skills necessary to perform leadership responsibilities specific to the field of emergency management, such as program and resource management and oversight, strategic thinking, planning, and narrative crafting.

The Advanced Academy provides students the opportunity to demonstrate their critical thinking ability through a Leadership Action Project. Students apply the key learning concepts from the Advanced Academy curriculum relative to their own strengths and weaknesses, their organizations, and their performance environments.

Target Audience

The Advanced Academy is designed for current and emerging leaders with at least three years' experience in the emergency management community of practice. The program is designed for a training audience of state, local, tribal, and territorial government, nongovernmental organizations (NGOs), and private sector leaders responsible for emergency management.

- State, local, tribal, and territorial emergency management directors or deputies;
- Mid-level leaders of nongovernmental and voluntary agencies or organizations;
- Mid-level leaders of major professional organizations;
- Private sector partners;
- College or university emergency management directors or deputies; and
- FEMA, federal partners, and leaders of emergency management offices or programs.



Key Concepts

General Concepts:

- Leadership in Emergency Management (EM), Personal and Organizational
- Influencing the Greater EM Community

Enduring Concepts and Themes:

- Strategic and Critical Thinking
- Complex Problem Solving

Concepts in the Program Series:

- Economic Recovery, Funding, and Leveraging Resources
- Legal Issues and Implications
- Research Methods
- Contemporary Case Studies in EM
- Leadership & Management Qualities and Styles
- Communication, Collaboration, and Coordination
- Intergovernmental and Interagency Operations
- Leading Resource Management
- Public Advocacy and Personal Influence
- Leadership Resiliency
- Ethics, Values, and Accountability
- Leading and Motivating
- Strategic Thinking, Planning, and Narrative Crafting
- Leading Whole Community Efforts
- Leading Organizational Development and Balance
- Leading Innovation
- Research and Development of a Leadership Action Project