

Application Process

Packet Components:

1. General Admission Application, FEMA Form 119-25-1
2. Advanced Academy Commitment Statement to complete all courses, pre-course requirements and an academy paper
3. Two Page Resume (no required format)
4. One Page Cover Letter (no required format)
5. Advanced Academy Questionnaire
6. Supervisor's Recommendation Letter

For specific information, visit the EMPP website at <https://training.fema.gov/empp/applytoadvancedacademy.aspx>

Selection Process

Application packages will be reviewed by a selection committee in June. Applications must contain all six items and submitted in the above order (1-6). Incomplete packages will not be considered.

Selection Criteria

A review board will select the most qualified applicants who will be evaluated based on recommended prerequisites to include:

- A minimum of three years in an Emergency Management position
- Project and group Emergency Management commitment and leadership
- Substantial continuing service commitment to the field of Emergency Management
- Whole community representation

Application Deadline

The application deadline is available on the EMPP website at: <https://training.fema.gov/empp/applytoadvancedacademy.aspx>



Emergency Management Institute
National Emergency Training Center
16825 South Seton Avenue
Emmitsburg, Maryland 21727

Websites:

<https://training.fema.gov/empp>
<https://training.fema.gov/empp/advanced.aspx>

Email:

fema-empp-advanced-academy@fema.dhs.gov



FEMA

(Revised 8 Oct 2019)



*Emergency Management
Professional Program*

**National Emergency
Management
Advanced Academy**



FEMA



National Emergency Management Advanced Academy

The National Emergency Management Advanced Academy (NEMAA) reinforces the qualities needed to lead emergency management programs, provides relevant management theories and concepts, and utilizes appropriate case studies. NEMAA participants work within a collaborative environment on projects and establish a network of peers.

The Academy is designed for emerging leaders and mid-level managers to provide the skills necessary to perform leadership responsibilities in emergency management, such as program and resource management and oversight, strategic and critical thinking, planning, and legal issues.

Target Audience

The Advanced Academy is designed for emergency management professionals with a minimum of three years' experience directly with an emergency management (EM) organization or three years' experience with a significant role directly connected to the profession of emergency management or a recognized EM organization employed or directly connected (ex. Volunteer) with emergency management.

Examples:

- Federal, Military, State, Local, Tribal, Territorial and Consortium EM Agencies directly connected with the profession of emergency management or a recognized EM organization.
- Public Health, Higher Education, School Systems, NGOs, Medical and Private Sector Business Community/EM

Classroom Course Requirements

The Advanced Academy program consists of four resident courses, each course five days in duration and completed during the fiscal year (FY). Attendance at each course is required and must be attended in sequential order listed below. The courses are not offered individually and participants are selected by an annual selection board in June. One course is held each quarter of the FY. A list of the courses and continuing education credits (CEU) are:

- E0451 Advanced I – **Application of Advanced Individual Concepts in EM** (CEU 3.5) (October/November and/or December)
- E0452 Advanced II – **Assessment of Teams in Professional Emergency Management** (CEU 3.5) (January, February and/or March)
- E0453 Advanced III – **Contemporary Issues in the Emergency Management Organization** (CEU 3.5) (April May and/or June)
- E0454 Advanced IV - **Advanced Concepts and Policy in the Emergency Management Profession** (CEU 3.5) (July, August and/or September)

General Concepts:

- Leadership in Emergency Management (EM), Personal and Organizational
- Influencing the Greater EM Community

Enduring Concepts and Themes:

- Strategic and Critical Thinking
- Complex Problem Solving

Concepts in the Program Series:

- Economic Recovery, Funding, and Leveraging Resources
- Legal Issues and Implications
- Research Methods
- Contemporary Case Studies in EM
- Leadership & Management Qualities and Styles
- Communication, Collaboration, and Coordination
- Intergovernmental and Interagency Operations
- Leading Resource Management
- Public Advocacy and Personal Influence
- Leadership Resiliency
- Ethics, Values, and Accountability
- Leading and Motivating
- Strategic Thinking, Planning, and Narrative Crafting
- Leading Whole Community Efforts
- Leading Organizational Development and Balance
- Leading Innovation
- Research and Development of a Leadership Action Project
- Development of an individual paper