



E/L0930: Fiscal Year 2026 Community-Specific Integrated Emergency Management Course (IEMC) Application Process

Purpose:

To provide an overview of the Community-Specific Integrated Emergency Management Course (IEMC) Application Process for Fiscal Year (FY) 2026 (October 1, 2025–September 30, 2026). The deadline for applying for a Community-Specific IEMC in FY2026 is February 24, 2025. Applications must be submitted to your respective FEMA Region by this date.

Course/Program Goal:

A Community-Specific IEMC builds the inter-dependent awareness, leadership, and communication skills needed to develop, refine, and implement policies, plans, procedures, and mutual aid agreements in a “whole-community” Emergency Operations Center (EOC) environment.

Course/Program Description:

Each year, state, local, tribal, territorial, and specialized jurisdictions throughout the United States can apply to the National Disaster & Emergency Management University (NDEMU) to participate in a Community-Specific IEMC.

IEMCs are practical, activity-based training workshops that place a jurisdiction’s EOC personnel in realistic crisis situations within a structured learning environment. The jurisdiction selects the hazard(s) and the Core Capabilities it wishes to include in both the plenary and activity components of the course to reflect the jurisdiction’s hazards or events, EOC type, and organizations included in emergency plans.

Data reported in the applicable Stakeholder Preparedness Review and the Threat and Hazard Identification and Risk Assessment should be used as a basis for the request.

A Community-Specific IEMC builds awareness and the skills needed to develop, refine, and implement a jurisdiction’s policies, plans, procedures, and mutual aid agreements.

Skilled NDEMU curriculum specialists conduct extensive virtual planning with jurisdictional staff to collect local information, identify critical systems, and analyze current response plans. From this information, activities are built to assess the jurisdiction’s planned approach to specific hazards and to surface issues that the community may need to re-evaluate and develop corrective action plans for.

Course Dates:

Course dates will be assigned to communities after application approval.

Course Length:

4 days

Location:

The IEMC is either conducted at the National Emergency Training Center (NETC) in Emmitsburg, Maryland, or locally at the jurisdiction’s provided venue.

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Prerequisites:

Starting October 1, 2024, completion of the [IS-13: EMI Conduct and Behavior Course](#) will be compulsory before participating in any [NDEMU training](#) at the NETC Campus. It's important to note that this course and exam are not required annually; they only need to be completed once. This course will be treated as a mandatory prerequisite for all courses.

The course can be found at: [FEMA - NDEMU Course | IS-13: EMI Conduct and Behavior](#).

Target Audience:

IEMCs are designed for personnel who fill specific emergency support positions within their community. A sample of appropriate attendees include:

- Chief elected officials and appointed officials from tribal, local, regional, state, and Federal emergency management organizations.
- Senior-level personnel from response agencies and organizations.
- Managers from Volunteer Organizations Active in Disasters (VOADs).
- Representatives from private organizations which participate in tribal, local, regional, and state responses.

For a complete list of recommended attendees, refer to the [NDEMU | Who Should Attend an IEMC](#) website.

Application Overview:

The review process for the FY2026 Community-Specific IEMCs is a collaborative effort between NDEMU and the FEMA Regions. In FY26, NDEMU will be prioritizing FIFA World Cup host cities. Remaining slots will be made available to state, local, tribal, and territorial communities that have applied for the FY26 IEMC Program.

The NDEMU's Integrated Emergency Management (IEM) Branch will provide the NDEMU Superintendent with Community-Specific IEMC candidate recommendations for selection, to include the original prioritized ranking of application packets received from the FEMA Regions.

The Superintendent will make the final decision regarding the selection of Community-Specific IEMCs.

Application Deadline:

Applications must be received by the appropriate FEMA Regional Offices no later than February 24, 2025. Regional Offices should forward completed nomination packages to the IEM Branch at NDEMU no later than March 24, 2025.

How to Apply:

Nomination packages for Community-Specific IEMCs include questions that require narrative responses addressing:

- Community demographics and critical infrastructure.
- Disaster history.
- Accomplishments and improvements to emergency management capability.
- Major strengths and areas for improvements.
- Why the community is requesting an IEMC.
- Requested activity and course specifics
- Preference of an on-campus delivery at the NETC in Emmitsburg, Maryland, or a field delivery in the jurisdiction.

For specifics on the application process, please refer to the IEMC website [NDEMU | How to Apply for Consideration/Selection Process for an IEMC](#) page.

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How do I obtain my FEMA SID number?

- **Step 1:** To register, go to: [FEMA Student Identification System](#).
- **Step 2:** Click on the “Register for a FEMA SID” button on screen.
- **Step 3:** Follow the instructions and provide the necessary information to create your account.

Request for Accommodation:

If you require a reasonable accommodation (sign language interpreters, Braille, CART, etc.), please make the request no later than 15 days prior to the class start date. When making any requests, please provide details on the accommodation; however, DO NOT include medical or other personal information that is protected under the Privacy Act of 1974 or the Health Information Privacy Protection Act (45 CFR Part 160 Subparts A and E of Part 164). Last-minute requests will be accepted; however, they may not be possible to fulfill. Please indicate any requests as part of your admissions application. Any additional questions should be directed to NETC Admissions by email at netcadmissions@fema.dhs.gov.

Point of Contact:

For additional information on the IEMC Program, please contact the IEM Branch at fema-emi-iemb@fema.dhs.gov.

For continual updates on the IEMCs and to sign up for the [IEMC free email subscription service](#), click the “Sign up via our free e-mail subscription service” link on the [NDEMU | IEMC](#) website.

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