



National Emergency Management Executive Academy

The Emergency Management Institute (EMI) is now accepting Application Packages for the 2016 Cohort of the National Emergency Management Executive Academy. EMI, in collaboration with prominent programs at higher education institutions, is offering an innovative curriculum that supports the advancement of the emergency management profession and its executive leadership. The Executive Academy:

- Instills a deeper understanding of contemporary and emerging issues.
- Provides a safe and open collaborative environment for senior executives to debate public policy, analyze research to practice, and discuss social and organizational implications.
- Presents theories, tools, and resources that enable decision-makers to think and act more strategically, apply critical thinking processes, and practice Meta-Leadership principles.
- Provides the opportunity to work collaboratively on projects, share smart practices, and participate in exercises on cascading and catastrophic events.

The Executive Academy is the apex of the three-level Emergency Management Professional Program (EMPP). It consists of a total of four resident sessions, readings, and a collaborative executive capstone project. Those who complete the program will receive the Executive Academy Certificate of Completion.

Target Audience

The Executive Academy is designed for emergency management senior executives with significant experience in state, local, tribal, and territorial (SLTT); non-governmental organizations (NGOs), academic institutions, and private sector entities.

Ideal candidates will serve on major commissions and task forces or be responsible for decisions that have a significant effect on policy.

The audience may include:

- Emergency management and homeland security directors or advisors for SLTT governments;
- High-ranking administrators, such as members of a Governor's cabinet or chief/director of an agency;
- High ranking Federal administrators, at the appointed or Senior Executive Service (SES)/GS15 level;
- Chiefs or directors leading major emergency management offices in the private sector;
- Directors of voluntary organizations; and
- Directors of emergency preparedness at universities.

There are a limited number of spaces in the cohort and enrollment is competitive. Applicants should look at the EMPP website to gauge which academy they are best qualified for: www.training.fema.gov/EMPP/

First Session: E0680 Emergency Management – A Leadership Challenge

EMI, in partnership with the National Preparedness Leadership Institute (NPLI) at Harvard University, will deliver *E0680 Emergency Management – A Leadership Challenge*, February 8–11, 2016 in Emmitsburg, MD.

The goal of this course is to enable senior officials to leverage Meta-Leadership concepts and tools to improve overall leader performance, critical thinking under pressure, and the ability to lead effectively across organizational and jurisdictional boundaries. The five dimensions of Meta-Leadership are:

- 1) The Person of the Meta-Leader: instilling emotional intelligence in the face of crisis;
- 2) The Situation: enhancing multi-stakeholder situational awareness;

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- 3) Leading Down: ensuring optimal productivity and results from direct reports;
- 4) Leading Up: building effective relationships up the chain of command;
- 5) Leading Across: reaching out to build Whole Community capabilities.

Second Session: Integrating Science into Emergency Management Policies and Decisions

EMI, in partnership with University of Hawaii's National Disaster Preparedness Training Center (NDPTC), will deliver *E0684 Integrating Science into Emergency Management Policies and Decisions*, May 2–5, 2016 in Emmitsburg, MD.

This session focuses on the tools for understanding and managing catastrophic disasters by examining the science and research that underlies current and emerging threats, hazards, and resulting consequences. This course focuses on risk assessment and management across different types of hazards, and on resilience through an appreciation of whole community, risk management, and adaptation.

Third Session: Emergency Management in the 21st Century

EMI, in partnership with the Center for Homeland Defense and Security at the Naval Postgraduate School, will conduct *E0682 Emergency Management in the 21st Century*, June 27 - July 1, 2016 in Emmitsburg, MD.

This session provides historical, social, economic, legal, and ethical perspectives that shape policy and decision-making. Examples of evolving 21st Century emergency management topics covered include climate change, critical infrastructure, cyber security, and political and economic trends. Participants further develop critical thinking skills and novel problem solving techniques when dealing with the complexity and pressures that are associated with emergency management executive-level decision-making.

Fourth Session: Exercising Emergency Management Executive Policy and Decision-making

EMI, in partnership with Texas A&M Engineering Extension Service (TEEX), will deliver *E0686 Exercising Emergency Management Executive Policy and Decision-making*, September 12–15, 2016 in Emmitsburg, MD.

The concluding week is highly interactive, with case studies, prominent guest speakers, tabletop and functional exercises, and other challenging activities.

Management and leadership behaviors, including policy and strategy level decision-making, are emphasized throughout the week. This session places the Executive Academy Cohort in difficult emergency management situations, resulting in personal stress while exploring leadership, decision-making, and policy-making methodologies during adversity.

Tuition and Travel Reimbursement

There is no cost for tuition. Some individuals may be eligible for stipend reimbursement. For information about travel reimbursement eligibility and procedures, see *the Resident Course Welcome Package* at: <http://www.training.fema.gov/Student>. If you have any questions about your eligibility to receive a stipend, please contact Admissions either by email at NETCAdmissions@fema.dhs.gov or by phone at 301-447-1035.

How to Apply to the National Emergency Management Executive Academy

Applications are being accepted through August 15, 2015. The following four items are required:

1. A FEMA Form 119-25-1 General Admissions Application Form. In block #9a, please specify by entering *Executive Academy*.
2. The National Emergency Management Executive Academy Application (available on website).
3. A Commitment Statement (available on website).
4. A letter of recommendation from a direct supervisor or head of the applicant's sponsoring organization.
5. A resume.

For more information on the Executive Academy and its application and selection process, see:

<http://www.training.fema.gov/EMPP/executive.asp>

EMI Executive Academy Contact:

Mary Hughes at 301-447-1633 or toll free 1-800-238-3358 (ext. 1633), email Mary.Hughes@fema.dhs.gov

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