

**CREATION OF THE  
DEPARTMENT OF HOMELAND SECURITY**

**(NOVEMBER, 2002)**

Major agencies transferred (22 agencies or agency units in total)

- Coast Guard
- Customs Service
- Border Patrol
- Federal Emergency Management Agency
- Secret Service
- Transportation Security Administration
- Border Inspection (part of Animal and Plant Health Inspection Service)
- Immigration and Naturalization Service

Cabinet Level Department

Anticipated staff: 170,000

Additional Provisions

- Staff workplace negotiations
- Presidential waiver of employee union rights
- Airline pilots allowed guns in cockpits
- Restriction of same information previously accessed under Freedom of Information Act
- Criminal sanction for employee disclosure of information defined as secret

Source: Adapted from *Rocky Mountain News*, November 20, 2002, p. 30A.