



Emergency Manager Executive Academy

The Emergency Management Institute (EMI) in collaboration with prominent programs at higher education institutions has created the Emergency Manager Executive Academy (EMEA), to produce a comprehensive and cutting-edge curriculum that supports the advancement of the emergency management profession and its executive leadership.

This program is designed for current and future emergency management executives in State, local, tribal, territorial and Federal government agencies; non-profit voluntary organizations; and the private sector. The EMEA instills current and future emergency management leaders with a deeper understanding of contemporary and emerging emergency management issues, debates, and public policy. It provides insights, theories, tools, and resources that enable decision-makers to think and act more strategically and to build capacity to protect against, prepare for, respond to, recover from and mitigate all types of disasters. The EMEA provides the opportunity to work collaboratively, share smart practices, and participate in exercises with other senior leaders facing similar challenges.

EMI will select up to 40 emergency management executives to participate in the EMEA. These executives will reflect the Whole Community concept. The program consists of a total of four resident sessions, periodic webinars, and will culminate with a research paper. Each resident session is conducted over a five-day period. Those who successfully complete the entire program will receive an Emergency Manager Executive Academy Certificate of Completion.

First Session: E680 Emergency Management – A Leadership Challenge

EMI in partnership with Harvard University will deliver *E680 Emergency Management – A Leadership Challenge*, May 14–18, 2012 in Emmitsburg, MD. In this first session, meta-leadership capabilities will be explained, explored, and practiced. Leading across organizational boundaries is a critical skill that will be learned and practiced. Other priority topics include strategically navigating politics, bureaucracies, and social contexts; leading in complex environments; creating and setting vision; advancing and implementing policy; and engaging key players.

Second Session: E682 Emergency Management in the 21st Century

During the second session, EMI in partnership with the Center for Homeland Defense and Security at the Naval Postgraduate School will conduct *E682 Emergency Management in the 21st Century*, July 23–27, 2012 in Emmitsburg, MD. This session provides the emergency management leader with historical, social, economic, legal, and ethical perspectives that shape policy and decision-making. Participants have the opportunity to explore and analyze technical and operational issues of the Homeland Security enterprise in order to create an understanding of the link between policy and action and vice versa. Participants further develop critical thinking skills and novel problem solving techniques when dealing with the complexity and pressures that are associated with emergency management executive-level decision-making.

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**Third Session: The Science of Disaster:
Integration into Emergency Management Policies
and Decisions
(2012 date to be determined)**

This session focuses on the tools and techniques for understanding and managing catastrophic disasters by examining the science and research that underlies current and emerging threats, hazards, and resulting consequences. Topics include sociological studies, organizational behavior theory and practice, and the use of models and studies in the analysis of complex disaster environments. Each topic area will be fully explored to build the participant's "tool bag" for leading in a catastrophic environment.

**The Fourth Session: Putting Emergency
Management Executive Skills and Knowledge
into Practice
(2013 date to be determined)**

The concluding week challenges the participant with a simulated catastrophic disaster. Management and leadership behaviors, including policy and strategy level decision-making, are emphasized throughout the week. This session places the participant in difficult emergency management situations, resulting in personal stress while exploring leadership, decision-making, and policy making methodologies during adversity. Participants will benefit from subject matter expert feedback throughout the week. In order to enroll in this last session, participants must have completed the first three sessions.

To Apply:

Application procedures for EMI courses can be found on www.training.fema.gov/Apply.

EMI EMEA Contacts:

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